

## Government to detail new pay aims after union talks

The Government will announce its proposals to deal with inflation and incomes after senior ministers have met the TUC's economic committee at Downing Street on Tuesday. The proposals, in the form of a White Paper, will be published within a week of the crucial TUC-Government talks, and MPs will debate them. The TUC will also publish a new policy document setting out its approach to the future of wage restraint after the Downing Street meeting.

### Early debate promised

By Hugh Noyes  
Parliamentary Correspondent  
Westminster

A White Paper outlining the Government's proposals for dealing with inflation and incomes in the coming year, after recent trade union setbacks for the social contract and the next phase of the wages policy, will be published towards the end of next week or early in the week after.

Announcing that in the Commons yesterday Mr Healey, the Chancellor, told MPs that he would make a statement in the Commons after his meeting with the TUC's economic committee on Tuesday.

The statement is expected to include the Government's decision on whether to implement the income tax reductions promised in a satisfactory agreement on pay was reached with the unions. Mr Healey said yesterday that the reductions would depend on assurances of a continuing fall in the rate of inflation.

The Chancellor told the House that the White Paper would be debated during the three days, starting next Thursday, that had been set aside for the report stage of the Finance Bill. But Mr Foot, Leader of the House, said later that the White Paper had not yet been written. Indeed, the final draft is not likely to be available to ministers until after the meeting with the TUC on Tuesday.

After representations from Mrs Thatcher and other opposition MPs that a White Paper of such wide significance could not be fully discussed during the report stage, Mr Foot agreed to look at the matter again. The Tory leader urged that pay should be given for the debate on the White Paper which is expected to range over all the Government's predictions for the economy, including the effects of wage settlements in the light of recent trade union decisions, the conditional Budget proposals for reducing income tax and the various financial changes forced on the Government by opposition and rebel Labour MPs during the committee stage of the Finance Bill.

With the votes of the Transport and General Workers' Union and of the miners' union, Mr Foot was forced to admit in the Commons that the social contract could no longer be considered intact or sound. But he placed his trust firmly in the wisdom and sense of responsibility of most union leaders, if not of their rank and file.

He was certain, he said, that the TUC would want to maintain the 12-month interval between wage increases if at all possible. He expected the 12-month gap to be kept whatever conferences had decided.

Mr Callaghan accepted, however, that those decisions meant that the agreement between the unions and the Labour Party would be entering a new phase. The country should not assume, he added, that because those decisions were taken there was no prospect of co-operation or collaboration between the Government and the unions.

The Prime Minister said union leaders were as deeply concerned as anyone that there should be no return to the 1973-74 situation, when wage claims of 30 per cent dragged prices up by the same amount.

He added that a wages explosion would destroy hopes of reducing inflation. Unless the Government brought inflation down there could be no domestic expansion, and that would mean more unemployment. He was not surprised by the tensions resulting from the social contract, but it was important to have moderate wage settlements during the next 12 months.

As the exchanges continued, with MPs questioning senior ministers on how they intended to deal with the new situation, Mr Healey and his Treasury colleagues made clear that they had no intention of relaxing their economic policies in the face of union intransigence. Mr Barrow, Chief Secretary to the Treasury, said it was still the Government's view that single-figure inflation could be reached by the middle of next year.

While assuring his worried backbenchers that the Government was still "totally opposed" to statutory controls on wages and penal sanctions against working people, Mr Healey affirmed that there would be no departure from the targets already set for public expenditure, monetary aggregates and domestic credit expansion.

Political repercussions, page 2  
Parliamentary report, page 12



Royal review: The Queen and the Duke of Edinburgh inspect the Blues and Royals at Senne Lager, West Germany, yesterday when the British Army of the Rhine put on its biggest parade to celebrate the Queen's jubilee.

The 4 Armoured Division staged a brilliantly organized and faultless mixture of ceremony and armament, static and mobile (writes Dan van der Vat).

President Scheel, of West Germany, and his wife joined the Queen and the Duke of Edinburgh at Senne Lager training camp for the army review, in which 3,000 troops and 573 vehicles took part.

Replying to the royal address, General Sir Roland Gibbs, Chief of the General Staff, the Queen said the choice of venue "emphasized our commitment to the mainland of Europe".

The presence of representatives of the other Nato armies similarly underlined Britain's commitment to the Atlantic alliance, she said.

The mass bands of the division, some 800 musicians, and the Queen's Guard, of Lancashire in light tanks, racing at full speed with Army Air Corps helicopters escorting at turreted height.

The 25,000 spectators, largely Rhine Army soldiers and their families, provided a colourful backdrop. Soldiers among the spectators showed that there is no such thing as a British Army uniform. Outfits of almost every colour mingled with women's lookers, who were wearing Ascot-style hats and dresses. Officers in ceremonial uniforms led small children by the hand past soldiers' wives pushing babies in prams.

Not a soldier fainted, not a spark-plug failed. This was the reward for months of rehearsal and meticulous planning. The only awkward moment came at the beginning when one horse parading with the band was feeling seasonally frisky, but it rapidly developed the appropriate sense of occasion.

After the parade and lunch with the Army, the Queen viewed a static military display and talked to soldiers and their families. Later she was guest of honour at a reception given by President Scheel, at the town of Paderborn near by before returning to Britain in the evening.

Photograph by Brian Hartley

## TUC paper is likely to restate 12-month rule

By Paul Routledge  
Labour Editor

A counter-attack against the collapse of the social contract began yesterday in preparation for next week's decisive encounter between union leaders and the Chancellor.

A policy paper outlining options for further wage moderation next year is being drafted for a meeting of the TUC's economic committee on Wednesday, the day after its talks with Mr Healey and his Cabinet colleagues.

The document will probably steer a middle course between establishing a firm "norm" on wage increases or allowing an immediate return to free collective bargaining. It will restate the TUC General Council's insistence on maintaining the 12-month gap between big pay settlements, and it is likely to be rather tougher than the Transport and General Workers' Union would like.

Mr Jack Jones, general secretary of the TGWU and the acknowledged chief architect of the social contract, was at pains yesterday to mitigate the propaganda impact of his conference decision to free collective bargaining from August 1. "I do not see this union going on a rampage. We will still cooperate with the Labour Government to keep it in," he said.

His remarks lend support to the view that many public-sector unions will prefer a flexible renewal of the income policy rather than a wages-free-for-all, in which their members would do badly in comparison with those in industry.

But the price of cooperation on pay will be high. The TUC document will spell out the need for a target for price rises, particularly over the next six months and with strong emphasis on the role of the public sector in keeping down the rate of inflation by holding prices to present levels.

On top of that, the TUC will be seeking fiscal policy changes, some of them relatively minor, such as the cancellation of higher school meal charges, but including also changes in indirect taxes and improvements in the EEC's common agricultural policy.

The TGWU conference yesterday reaffirmed by a large majority the need for unity and continued cooperation between the industrial and political wings of the labour movement in defining economic and social objectives and priorities. But it laid down an ambitious 10-point programme of demands:

1. Drastic reduction in unemployment.
2. Large-scale redistribution of income and wealth in favour of the working people.
3. Increase in house building to clear slums.
4. Extension of public ownership and planning.
5. Selective import controls.
6. Increased industrial investment in the productive sector, with control of outflow of capital abroad.
7. Stringent control of prices, profits, dividends, rents and fares.
8. A wealth tax.
9. Reversal of social service cuts and a return to a free health service.
10. Substantial increases in pension benefits, and retirement age to be lowered to 60.

## Six Cabinet rebels on Europe poll

By Our Political Staff

With 31 ministers, including six members of the Cabinet, voting against the Bill and about 100 MPs absent, the Commons last night approved the Bill to authorize direct elections to the European Parliament by a majority of 247. The vote was 394 for the Bill and 147 against.

It was a free vote, and the real test will come next session when the House has to decide on the method of election. Although the Opposition has pressed for the Bill to be carried to its committee stage during the present session, the Government has stated that there will not be time even for one day.

Missing MPs: Aircraft trouble stopped seven MPs from taking part in the division (the Press Association) writes. They were returning from a European Parliament meeting at Luxembourg to vote at Westminster but mechanical trouble prevented their aircraft from taking off. As a result four of them were unable to vote in favour of the Bill and three against.

On the aircraft were Mrs Gwyneth Dunwoody (Lab, Gwent), Mr John Evans (Lib, Newport), Mr Christopher Price (Lab, Lewisham, W), Mr Richard Mitchell (Lab, Ichen), Mr Russell Johnston (L, Inverness), Mr Michael Shaw (C, Scarborough), and Mr Tam Dalyell (Lab, West Lothian).

Mrs Dunwoody, telephoning from Luxembourg, said she, Mr Evans and Mr Price had intended to vote against the Bill and the others to support it.

## Yard chief gets eight years for corruption

By Clive Borrell  
Crime Correspondent

Kenneth Drury, a former commander at Scotland Yard and once the head of the Flying Squad, was jailed at the Central Criminal Court yesterday for eight years on corruption charges. He was also ordered to pay £2,000 towards his costs.

Alisdair Ingram, a former detective inspector and once one of Mr Drury's officers, similarly charged, was sent to prison for four years and ordered to pay £1,000 towards his costs.

Mr Justice Peter Pain, sentencing them at the end of the three-week trial, said: "I find it difficult to overestimate the seriousness of offences of this nature, most especially when they are committed by a police officer of the high rank of commander."

"If there is a lack of leadership of this kind, clearly the work of junior officers must be affected, and it must be a case of the higher the rank the greater the offence."

Such references presented a serious threat to law and order.

The judge continued: "It must not be forgotten how these offences first came to light. We owe a debt first of all to the press, for the matter of the Cyprus holiday (the subject of one of the charges) and to Sir Robert Mark (the former Metropolitan Police) and the many officers who assisted in this investigation who pressed it relentlessly."

The Crown alleged that a holiday taken by Mr Drury and his wife in Cyprus cost £500 and was paid for by James Humphreys, a strip club owner and Solihull pornography proprietor. The prosecution said Mr Drury received a total of £5,000 in cash and a further £5,000 in kind from Mr Humphreys.

Mr Drury said the expenses for the holiday had been paid out of his own pocket. He was found guilty on the charge concerning the holiday and was jailed for two years, the sentence to run consecutively with six years' parole on four other charges.

Influential diary, page 2

## Big airlift of British troops to Belize

By Our Diplomatic Staff

Infantry troops and RAF Harrier ground support fighters have been sent to Belize, formerly British Honduras, in Central America, the Foreign Office confirmed last night.

Ships have also been diverted to the area, in said. Whitehall officials indicated that the 600-man garrison in the former colony was being doubled.

A Foreign Office statement said recent statements by Guatemalan armed forces had given the British Government cause for concern about the security of Belize.

Belize was a British dependency with internal self-government, whose defence against external attack was the responsibility of the British Government. The British Government had the full support of the Government of Belize in strengthening the British garrison.

David Cross writes from Washington: Several hundred British troops flew into Belize today as

## Shell cuts 3p off prices at most pumps

By Roger Vickroy  
Energy Correspondent

Shell yesterday cut 3p a gallon off most of its petrol prices from midnight. In an announcement that took its competitors by surprise Shell said the wholesale price of two three and four-star petrol would be cut by 2.68p a gallon (3p at the pump after allowing for a proportional cut in value-added tax) and 1.82p off five-star (2p after VAT).

After the statement senior executives from the other large oil groups, including Esso and British Petroleum, began evaluating the effects of the Shell reduction on the highly competitive petrol market.

For the motorists who have seen prices climb relentlessly upwards since 1973 the Shell reduction is just a prelude to an even bigger price cut. On August 5 the 5p extra tax and duty imposed on petrol after the Budget in March is to be removed.

Not all Shell garages will benefit from the lower prices. About three hundred filling stations that were receiving special discounts of between 2p and 3p a gallon to help them to cut prices will have those bonuses absorbed into the lower wholesale price. A further thousand other stations where smaller discounts were offered by Shell should be able to make some price cuts. But in the remaining 5,700 outlets in the Shell network the full 3p a gallon reduction would be made.

The Institute of Journalists said that even if the safeguards proposed on closed shop were immediately enforceable they would be inadequate.

The Daily Mail, in an editorial today, complains about the royal commission's comments on the Mail and the "dual fund" affair. It says the commission should have followed the example of the Press Council and deferred any comment until after court cases.

In a Commons written reply yesterday, the Prime Minister said the Government hoped to have wide public consultation and discussion on the report.

Commission's report, page 4  
Leading article, page 15

## Anglo-US terms rejected by Patriotic Front

The Patriotic Front nationalists announced that stalemate had been reached after two hours of talks on a Rhodesia settlement with British and United States envoys in Lusaka. But Mr John Graham, the British envoy, said he still had hopes of agreement. The Rev Ngabonzi Sibhola, leader of a rival nationalist group, is returning to Rhodesia after talks with Dr Owen, the British Foreign Secretary. Page 5

## Britain lifts veto on EEC research

Britain lifted its veto on a delayed £145m EEC scientific research programme, hoping that it may improve the chances of an EEC agreement late this month to site its thermonuclear fusion project at Culham. Page 5

## England break back

Australia have made 247 for seven in the second Test match at Old Trafford. Walters and Marsh added 98 for the sixth wicket and threatened to give Australia the initiative before Miller dismissed them both in the closing overs. John Woodcock, page 9

## Maithe leads in Open

Roger Maithe, of the United States, led after the second round of the Open golf championship at Turnberry. His compatriot, Mark Hayes, scored a record 63.

Peter Ryde, page 8

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## University entrance exam threat

The Committee of Vice-Chancellors and Principals of the Universities of the United Kingdom is threatening to set its own entrance examinations unless it is guaranteed a place on the Schools Council convocation. The National Foundation for Educational Research has recommended that pupils aged 16 to 19 should be in further education institutions rather than schools. Page 3

## Envoy shot in Paris

The Mauritanian Ambassador to France was shot and badly injured by terrorists in Paris. A group claiming to speak for the Polisario Front Saharan guerrillas claimed responsibility, but in Algeria the Front denied involvement. Page 4

## Washington: President Carter gives assurance of American Jews

Washington: President Carter gives a statement of American Jews assurance about his continuing commitment to Israel.

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## Israel opens jail in Gaza

This report was submitted to Israeli military censorship which requested that 166 words be deleted on the grounds that they disclosed Israeli Army interrogation techniques.

From Bernard Eddinger  
Gaza, July 7

Palestinian guerrilla prisoners, permitted for the first time by Israel to talk freely with journalists, have alleged that they were beaten and maltreated on and immediately after their arrest, but none claimed to have been electrically tortured.

The prisoners were speaking with the agreement of Israeli prison authorities, but not in their presence, to a cameraman from the news film agency Visnews and myself. We were the first newsmen allowed to participate in such an encounter.

The meeting was in Gaza prison and I was allowed to choose at random former members of guerrilla groups to speak to.

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Continued on page 5, col 5

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HOME NEWS

# Budget offer of 2 per cent tax cut may be withdrawn if talks with TUC go badly

By George Clark  
Political Correspondent

The Government's offer to reduce the standard rate of income tax from 35 to 33 per cent, at a cost to the Exchequer of £960m in a full year, in return for an agreement with the unions on wage restraint over the coming year, may be withdrawn if the talks with the TUC's economic committee on Tuesday go badly.

There was still a hope yesterday, however, in spite of the decisions by the miners and the Transport and General Workers' Union in favour of free collective bargaining, that Mr Healey, the Chancellor, would be able to offer the unions a deal that would at least prevent a phase during the income policy from developing into a free-for-all and feeding the fires of inflation.

Mrs Thatcher and the Shadow Cabinet are pessimistic, but they are just as concerned as Mr Callaghan and Mr Healey about the importance of getting a deal that would lead to an orderly return to collective bargaining. Mrs Thatcher, in recent visits to factories in the North-east, found that although union members were keen to return to collective bargaining they acknowledged that they would have to curb their demands to keep businesses solvent and to allow for profits that could be used for expansion.

She has also noted that at the union conferences held so far this year those in favour of continuing some form of wage restraint are a few thousand ahead of their opponents. But the National Union of Railwaymen, which has been the most vocal in its support for the Government, is not likely to help Mr Steel, the Liberal leader,

but not endorsed the view put forward by Mr John Pardoe, his party's economic spokesman, that the Government, in the face of union intransigence, should bring in statutory wage controls to ensure that phase two is observed, or "get out". And there is no sign that the Liberals are prepared to end the pact with Labour if the Government does not accept that advice.

Mr Jeremy Thorpe, the former Liberal leader, confirmed yesterday that it had long been official Liberal Party policy that there should be statutory action on wages and prices; but he said there had been no recent decision by the Parliamentary Liberal Party on the present state of negotiations between the unions and the Government.

The Liberals will wait to see what comes out of next week's meetings before they decide on their cooperation with the Government. Mr Steel made it plain yesterday that they would take a serious view of any breach of the agreement that there should be a 12-month gap between large pay settlements.

The talks with the TUC's economic committee at Downing Street on Tuesday will cover maintenance of the 12-month rule, the future pattern of wage settlements, and the need to link increases to improvements in productivity. From the Government, there will be offers covering direct taxation and personal allowances, school meals, price controls, subsidies to nationalised industries, and measures to promote employment.

In his Budget speech, Mr Healey emphasized that his tentative offer of a cut of 2p in the pound from the standard rate of income tax must depend on a new wage agreement. He said that although all taxpayers would benefit, it would be of special advantage to people earning up to nearly twice the national average income, with the biggest proportionate benefit going to the highly skilled workers.

The TUC representatives may have to take wider soundings among the unions before they can give the Government an answer, so that no conclusion may be reached until Wednesday. The results may be presented to the Cabinet for approval on Thursday and the terms of the White Paper sealed then.

Waiting for the bang, page 19

## Public-sector restraint will be crucial

By David Blake  
Economics Correspondent

In spite of the setbacks to his hopes for an agreement with the unions, the Chancellor seems still keen to offer selective action to hold down prices for items such as school meals where the Government sets charges. But he remains committed to the view that there is no scope for making the conditional 2p cut in the standard rate of income tax while accepting the increases in personal allowances which were added to his Budget proposals by Mr Jeffrey Rooker and Mrs Audrey Wise during the committee stage of the Finance Bill.

Although arguing that the formal agreement to the TUC General Council to the 12-month rule still stands, officials, and

ministers preparing to cope with the situation that may arise if all the brakes come off wages. They are determined to ensure that public-sector workers do not get rises so large as to provoke a pay explosion.

The likeliest strategy would be to operate some form of incomes policy for public-sector employees only.

The Chancellor is not likely to make any final decisions on the details of the Budget amendments he will propose until after he sees the TUC economic committee on Wednesday. But the Treasury forecasts prepared at the time of the Budget, show that he can not make the 2p cut in the standard tax rate and increase personal allowances without breaking the terms of his

agreement with the International Monetary Fund.

A new Treasury forecast, which is being finalized, is not expected to give much extra room for manoeuvre. Indeed, it might suggest that the Chancellor could not afford to make the whole 2p cut in standard rate even if he felt justified in doing so after his meeting with the union leaders.

Ministers are likely to emphasize that the limits they have imposed on public spending would lead to wholesale redundancies if there were excessive claims by public employees. There is, however, increasing doubt as to whether the ministerial determination to hold to the cash limits could survive in a climate of big pay rises.

## Hint that miners might reject free coal offer

By Joseph Gormley, president of the National Union of Mineworkers, indicated at the union's conference at Tyne-mouth, yesterday, that a ballot of miners on a concessionary coal offer by the National Coal Board might result in rejection.

"It might not be in favour, as some of you might think," he said.

The offer would give all working miners eight tons of free coal a year, and retired miners and widows five tons.

Earlier in the week the miners decided to reject an offer of a social contract, to seek £135 a week for faceworkers, to throw out a productivity bonus scheme and to demand a four-day working week from November 1.

Yesterday the Nottinghamshire miners lost, by 153 votes to 118, an appeal against the union executive's decision to ballot members on the free coal offer. Scotland and South Wales, which would benefit from the offer voted against the appeal.

## Minister urged to hold price rises to 10% limit

By Michael Horsnell

A consumer delegation urged Mr Hattersley, Secretary of State for Prices and Consumer Protection, yesterday to set a limit on price increases of 10 per cent for the next year.

The delegation, led by the National Consumer Council and including representatives of pensioners, single-parent families and ordinary housewives, also called for a freeze on nationalised industry prices and the retention of food subsidies.

Mr Hattersley told them he would report their requests to the Cabinet. But most delegates were disappointed with the meeting.

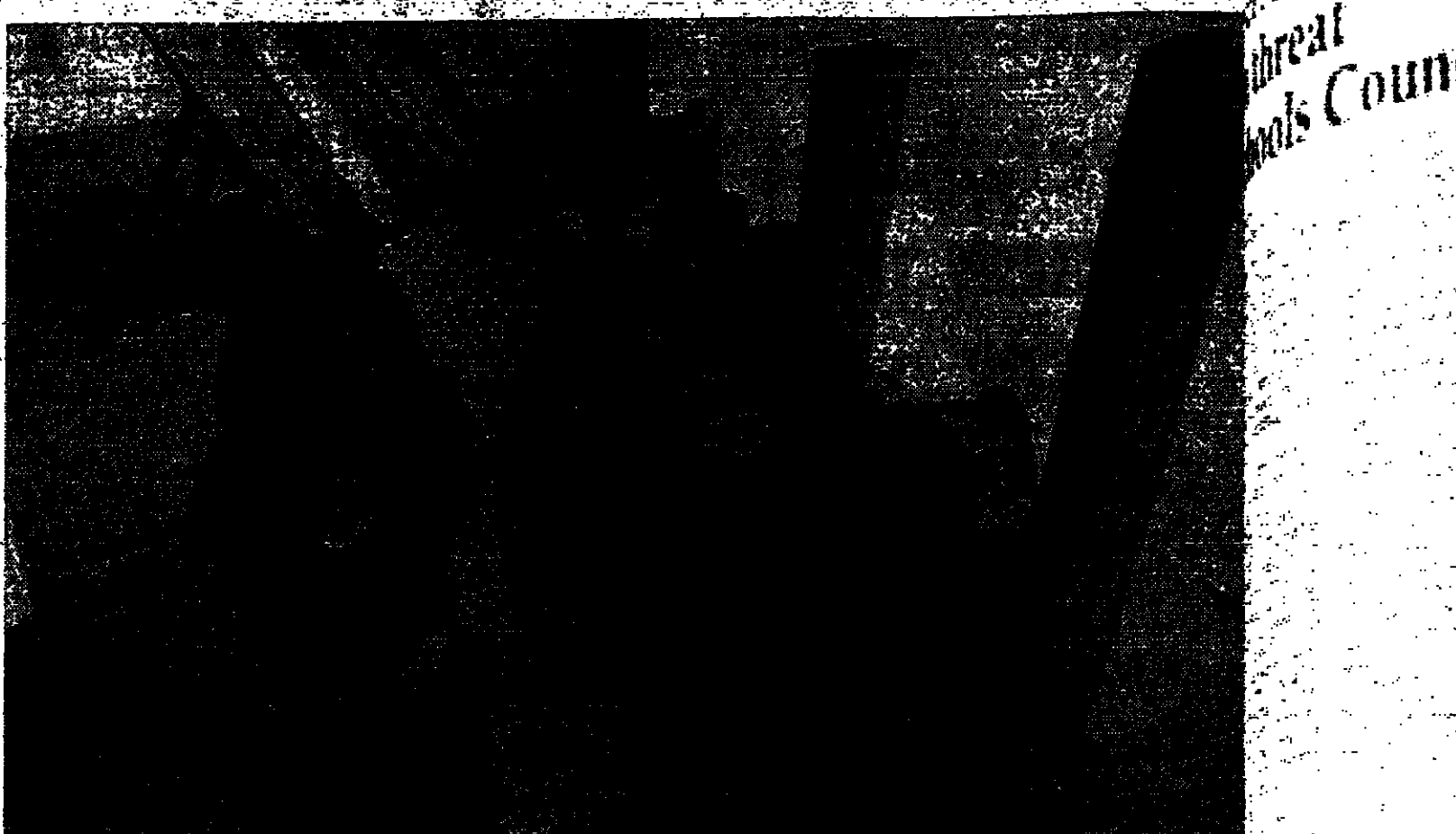
One plan put to Mr Hattersley was that he should refer all price rises of more than 10 per cent to the Price Commission in an attempt to moderate wage demands. The unions would in that way be encouraged to negotiate within that 10 per cent figure, and the system would be scrapped if unions tried to negotiate for wage increases above 10 per cent.

But Mr Hattersley was not impressed by the proposal, by all accounts.

Mr Michael Young, chairman of the National Consumer Council and leader of the delegation, said: "We said we need a tough price policy because it is so important that we deal with the unions. Without it we could be back again on the terrifying spiral of wage, price and cost increases unless something is done in the next two months."

"We hope the Government will make a new approach to the unions, offering them more on prices than it has given them up to now—which is almost nothing."

Mr Hattersley was also urged to freeze school meal charges, due to go up from 15p a day to 25p in September, and to hold down council house rents. He was also told that part of any excess profits made by the gas and electricity industries should be used to create a "save energy fund", to help to provide money to insulate the homes of poorer people.



Jos Mahon, whose work is among large-scale sculptures being exhibited at the Air Gallery Shaftesbury Avenue, London, until July 26, with two of her pieces inspired by the Northumbrian landscape where she lives.

## Postal vans hijacked by Belfast hoaxers

From Our Correspondent Belfast

Several bomb alerts thought to be the work of "loyalists" campaigning for the segregation of loyalists and IRA prisoners in Crumlin Road jail disrupted traffic in Belfast yesterday. All proved to be hoaxes.

Two involved Post Office vans whose drivers were held up at gunpoint on the Loyalist Shankill Road. The Army blew off the doors of one van in a controlled explosion. It was later declared safe.

Three men were detained yesterday after the discovery of two rifles, two pistols, ammunition and a radio receiver in a car stopped by the Army in west Belfast. Two more people were detained later after three rifles, ammunition and a brief case had been found in a house in the Ardoyne area.

The Northern Ireland Office has denied allegations that some prisoners in Crumlin Road jail were on hunger strike. It admitted, however, that several were refusing prison meals but accepting private food parcels.

Security is to be tightened at the Royal Victoria Hospital, Belfast, where a mortuary porter was murdered by IRA gunmen recently.

It is thought that spot checks will be made on all vehicles entering the hospital.

## GLC road plan aimed at attracting industry

By Michael Bailly  
Transport Correspondent

The Conservative controlled Greater London Council intends to revive road building to strengthen the capital's economic base and attract industry and commerce to return, Mr Michael Birt, leader of the authority's planning and communications policy committee, announced yesterday.

There will be no return to large road building, and the 18-ft-wide motorway link will not be revived, the box will urban up at gunpoint on the Loyalist Shankill Road. The Army blew off the doors of one van in a controlled explosion. It was later declared safe.

London had failed to keep up with growth in the South-east of office jobs and employment generally, and transport and planning policies must now be geared to restoring the capital's economic base.

While there was neither the money available nor the public acceptability of need for a big road programme, there was a greater realization by the public that the needs of industry and commerce could not be served without a real improvement in the road programme, handled sensitively and with the best use of available resources.

She said a similar shift in attitudes had taken place towards office developers. In the early 1970s they were looked on as social parasites, but they were now seen as providers of office jobs, and of work for the construction and ancillary industries.

In its role as strategic authority, the GLC would help private capital by providing the essential infrastructure. "We are determined to allocate more resources to a road-building programme geared to the needs of industry and to town centres outside the city centre."

## Court blocks student appointment

Mr Randolph Merritt Field, aged 24, president-elect of the 3,800-strong Central London Polytechnic Students' Union was a High Court order yesterday blocking the appointment of a new administrative officer of the union.

Mr Fields, a law student, who is due to take up office as president on July 14, main claimed that Mr Paschal Preston, the present president and Mr Wilfred Domie, general secretary, had given the £4,000 year administration job to Mr John Cart, a former president contrary to union rules.

Mr Justice Oliver said it has been alleged that the three defendants, Mr Preston, Mr Domie and Mr Cart, were possibly "more radical" in politics than Mr Field. This was not the concern of the court.

The court was, however, concerned to see that bodies such as the students' union paid proper regard to their constitution. The union's constitution and standing orders left a good deal to be desired. But they were the code by which the union had to govern its conduct and it was obvious that the code had not been adhered to.

It had been conceded that the original appointment of Mr Cart was invalid because his life membership of the union disqualified him from holding paid office.

The judge held that a general meeting of the union on July 4, at which an attempt was made to ratify Mr Cart's appointment and suspend Mr Fields as president-elect was a nullity. He added: "Mr Fields' purported suspension at the meeting was totally invalid."

The order blocking Mr Cart's appointment is effective until a properly convened general meeting can be held in October to consider the appointment.

## High Court action mooted to free mail

By Christopher Thomas  
Labour Reporter

The National Association for Freedom may seek High Court authority to release "blacked" mail from the Grunwick film processing laboratory.

Sixty-eight bags, each containing 100 processed films, are piled up at the Cricklewood sorting office in north-west London. Between 600 and 700 bags are awaiting collection from the factory.

Mr John Gormley, administrative director of the National Association for Freedom, said yesterday that if necessary an injunction would be sought at the appropriate time. But with the present High Court hearing and the court of inquiry in progress, he did not want to "overload the system" at this stage.

Postal workers who arrived for the 6 am shift at Cricklewood yesterday found the doors locked. They are attempting to work normally after being suspended for not handling Crunwick mail, and have been using bicycles or public transport to make deliveries. They regard themselves as locked out.

Mr David Dodd, Cricklewood branch secretary of the Union of Post Office Workers, said yesterday: "We are prepared to go to work and handle all mail for the NW2 area for companies and individuals. We will do this work for nothing for the sake of the community. But under no circumstances will we handle mail for Grunwick."

More than a hundred postmen have been suspended. Mr Tom Jackson, the union's general secretary, has appealed

to other postal workers not to take sympathetic industrial action and there were no indications last night that any of the 200 London branches had stopped work. Cricklewood sorters, moreover, voted last night not to call for support from other branches.

Attention is now focused on the mass picket outside Grunwick on Monday. Mr Arthur Scargill, the Yorkshire miners' leader, says three thousand miners, headed by a colliery band, will demonstrate. The likely attendance is estimated at between 10,000 and 13,000.

Two hundred pickets were on duty outside the factory yesterday. A double-deck bus carrying about 40 workers was greeted with shouts of: "You won't get to work next Monday!"

## Grunwick chief denies any delay for political advice

Mr George Ward, managing director of Grunwick Processing Laboratories, denied in the High Court yesterday that he had delayed the inquiry by the Advisory, Conciliation and Arbitration Service (Acas) into the company's labour troubles while he sought political advice.

Mr Ward, aged 44, was being questioned by Mr Mervyn Heald, QC, for Grunwick, about an internal memorandum produced by Acas, stating that Mr Ward was "going to see some right-wing politician."

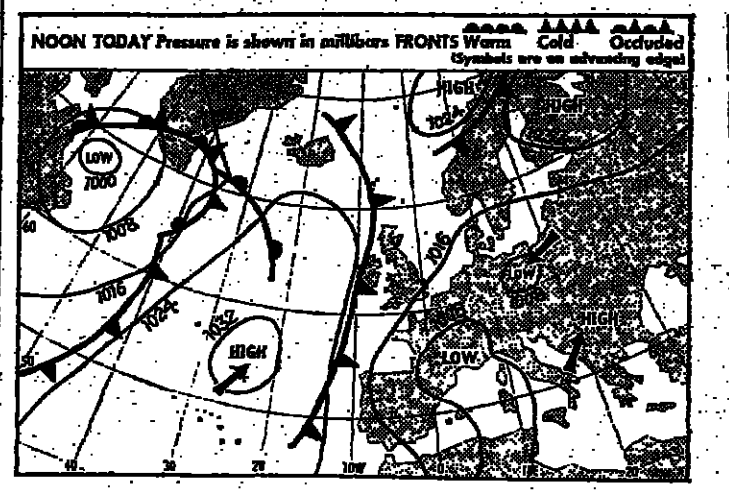
Mr Heald asked: "You were not saying you had to have political advice in the matter?" and Mr Ward replied: "I have a political adviser."

Mr Heald said: "I know that, but had you ever indicated that you needed time because you wanted political advice?"

Mr Ward was questioning his evidence of Grunwick's claim for a declaration that an Acas recommendation that the company should recognize the Association of Professional, Executive, Clerical and Computer Staff (Apex) for bargaining purposes was invalid. Lord Widgery, the Lord Chief Justice, agreed yesterday to look at a report prepared by Market and Opinion Research International at the request of Grunwick, as an example of what Grunwick claimed to be the correct way of conducting a ballot.

The hearing continues today.

## Weather forecast and recordings



**Today**  
Sun rises: 4.33 am; Sun sets: 8.17 pm  
Moon rises: 12.16 am; Moon sets: 1.49 pm  
Last Quarter: 5.39 am  
Lightning up: 9.47 pm to 4.24 am  
High Water: London Bridge, 7.46 am, 6.5m (21.7ft); 7.57 pm, 6.5m (21.2ft)  
Low Water: Avonmouth, 12.53 am, 11.5 m (37.7ft); 1.17 pm, 11.0m (36.1ft)  
Dover, 5.9 am, 5.7m (18.7ft); 5.27 pm, 5.8m (19.0ft)  
Hull, 11.59 am, 6.4m (21.0ft)  
Liverpool, 5.12 am, 8.2m (27.0ft); 5.47 pm, 7.7m (25.4ft)  
Pressure will continue high to N and W, but low over the Continent. It will be mostly dry, with sunny periods.  
Forecasts for 6 am to midnight: London, Midlands (S): Sunny intervals, perhaps scattered thundery showers developing; wind NE moderate; max temp 25°C (77°F)  
East Anglia and Channel Islands: Sunny intervals, perhaps scattered thundery showers developing; wind NE moderate; max temp 25°C (77°F)  
Midlands (W), NW and central N and W, but low over the Continent. It will be mostly dry, with sunny periods.  
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East Anglia and Channel Islands: Sunny intervals, perhaps scattered thundery showers developing; wind NE moderate; max temp 25°C (77°F)  
Midlands (W), NW and central N and W, but low over the Continent. It will be mostly dry, with sunny periods.

**24 hours to 6 pm, July 7**  
Sun Rain Temp  
Birmingham 14.8 11.7 19.6 Sunny  
Bristol 13.7 10.6 18.6 Sunny  
Cardiff 13.5 10.4 18.4 Sunny  
Glasgow 12.5 10.2 17.4 Sunny  
Liverpool 12.7 10.4 18.6 Sunny  
Manchester 12.7 10.4 18.6 Sunny  
Newcastle 12.7 10.4 18.6 Sunny  
Nottingham 12.7 10.4 18.6 Sunny  
Plymouth 12.7 10.4 18.6 Sunny  
Reading 12.7 10.4 18.6 Sunny  
Sheffield 12.7 10.4 18.6 Sunny  
Southampton 12.7 10.4 18.6 Sunny  
Stoke-on-Trent 12.7 10.4 18.6 Sunny  
Sunderland 12.7 10.4 18.6 Sunny  
Tottenham 12.7 10.4 18.6 Sunny  
Wolverhampton 12.7 10.4 18.6 Sunny  
Wrexham 12.7 10.4 18.6 Sunny

## Political adviser for Dr Owen

Mr David Stephen, a former director of the Runnymede Trust, has been appointed political adviser to Dr Owen, the Foreign Secretary.

Mr Stephen, who is particularly interested in human rights, will take up his new post in two months' time.

## Black diary dominated Yard men's trial

By Clive Borrell

The trial at the Central Criminal Court of the two men dominated by a small black diary kept by Mr James Humphreys, the Soho club owner who recorded every meeting he had with more than forty senior Yard officers. Beside each name in the diary were listed the amounts of money paid to each officer.

Within the past year more than a dozen senior detectives have been sent to prison. They have all been found guilty of corruptly accepting bribes and gifts from Mr Humphreys.

Mr Humphreys, now serving an eight-year prison sentence for wounding, agreed in evidence that he had used part of the £2,000-a-week profit he was making from his pornographic

shops to bribe officers so that he could stay in business. Kenneth Drury, aged 56, father of three children, of Bexley Lane, Sidcup, joined the Metropolitan Police force in 1946 as a constable after serving as a sergeant with the special investigations branch of the Royal Military Police.

In April, 1971, he was made commander and took over the Flying Squad as its chief. The following year he resigned when an investigation began into his association with Mr Humphreys. More recently, he has been working as a security officer for a London company.

The investigation was conducted by Mr Gilbert Kelland and several scores of officers from Scotland Yard's A10 department which deal with complaints against the police. Mr Kelland has recently been appointed assistant commis-

sioner in charge of London's 3,500 detectives. Mr Drury was one of 12 senior officers arrested at their homes in February last year on charges of corruption, after the investigation, which began in April, 1973.

Alastair Ingram, aged 43, of Avondale Avenue, Hinchley Wood, Surrey, was born in Scotland and brought up in Northamptonshire. Before joining the Metropolitan Police in 1955 he served with the RAF.

Nine years after he joined the police he was promoted to detective sergeant, and in 1966 served at one of London's busiest police stations, West End Central.

Twelve months later he was transferred to the Flying Squad, where he served until 1971. During his career he was commended 10 times. Mr Drury, in his 26 years received more than 30 commendations.

## Police question George Davis

Mr George Davis, of Bow, east London, released from prison last year, was being questioned by the police last night with six other men.

They were arrested at dawn and are being interviewed in connexion with crimes throughout the country.

## Cable on RAF aircraft cut

An RAF Hercules transport aircraft has been sabotaged at Marshall's Airport, Cambridge. A coaxial cable on the outside of the fuselage near the nose wheel was cut early yesterday morning.

Three Hercules aircraft were damaged two weeks ago and Cambridgeshire CID is investigating.

## Police investigate 'bug'

From Our Correspondent Brighton

Detectives are investigating an attempt to "bug" a private meeting in the office of Sir Denis Wilkinson, the Vice-Chancellor of Sussex University. A miniature microphone and transmitter concealed in a tobacco tin were found hidden on a petrol over a window.

They were discovered after a meeting of the students' progress committee, which recommends the expulsion of under-

graduates who are doing badly in their studies.

A police officer said: "The device has been handed to us and we are examining it. It seems to be a fairly effective bug."

Students have been pressing the university authorities for some time to be represented on this committee.

Mr Peter Silkin, son of the Attorney General and president of the students' union at Sussex, said: "The union had absolutely no knowledge of this until we were told after the meeting."

## Charities could be more political

By Our Social Services Correspondent

Charities need clear guidelines on the political activities they can undertake while remaining within the law, the National Council of Social Service told the Home Secretary yesterday.

Charities could undertake a good deal more political action than was often thought, but inadequate guidance by the Charity Commissioners had inhibited them.

Those points were made in a memorandum presented to Mr Rees on the Report of the

Goodman Committee, *Charities and Voluntary Organizations*, which was produced late last year after an independent inquiry set up by the council. The committee recommended that the law should be changed to allow charities greater political freedom and said the present practice inhibited many from doing so in a legitimate political activity.

In its memorandum yesterday the council said the present law was confused. Some forms of political pressure in support of a charitable aim were quite

legitimate for charities concerned with basic issues in our society. Clear guidelines should be produced.

The memorandum said: "Neither charities nor political parties will be served by narrowing the distinction between the two. Political activity which is non-partisan in nature and not directed towards the achievement of political office, as long as it is ancillary to an established charitable object and subordinate to that object, should be permissible."

## Weather reports yesterday

London: Temp: max 7 am to 7 pm, 27°C (81°F); min, 8 pm to 7 am, 15°C (59°F). Humidity: 65%.

WEATHER REPORTS YESTERDAY MIDDAY: c, cloud; f, fair; s, sun.

Area	C	F	Area	C	F
Abolour	28.8	83.8	Cardiff	23.7	74.7
Amsterdam	23.7	74.7	Cardiff	23.7	74.7
Antwerp	23.7	74.7	Cardiff	23.7	74.7
Birmingham	23.7	74.7	Cardiff	23.7	74.7
Bristol	23.7	74.7	Cardiff	23.7	74.7
Belfast	23.7	74.7	Cardiff	23.7	74.7
Bombay	23.7	74.7	Cardiff	23.7	74.7
Bombay	23.7	74.7	Cardiff	23.7	74.7
Bombay	23.7	74.7	Cardiff	23.7	74.7
Bombay	23.7	74.7	Cardiff	23.7	74.7

## Overseas selling prices

London: Temp: max 7 am to 7 pm, 27°C (81°F); min, 8 pm to 7 am, 15°C (59°F). Humidity: 65%.

Area	C	F	Area	C	F
Abolour	28.8	83.8	Cardiff	23.7	74.7
Amsterdam	23.7	74.7	Cardiff	23.7	74.7
Antwerp	23.7	74.7	Cardiff	23.7	74.7
Birmingham	23.7	74.7	Cardiff	23.7	74.7
Bristol	23.7	74.7	Cardiff	23.7	74.7
Belfast	23.7	74.7	Cardiff	23.7	74.7
Bombay	23.7	74.7	Cardiff	23.7	74.7
Bombay	23.7	74.7	Cardiff	23.7	74.7
Bombay	23.7	74.7	Cardiff	23.7	74.7
Bombay	23.7	74.7	Cardiff	23.7	74.7



## HOME NEWS

## University principals' exam threat to Schools Council

By Diana Geddes  
Education Correspondent

The Committee of Vice-Chancellors and Principals of the Universities of the United Kingdom yesterday threatened to sever relations with the Schools Council for curriculum and examinations, unless the proposed new council could not accept the proposals in their present form. If they went through, the committee might well have to consider its relations with the council.

Mr A. Jennings, chairman of two Schools Council committees on examinations, said the universities were threatening to set their own entrance examinations and not to take part in the secondary schools examinations being developed by the Schools Council. That interpretation of their protest was not challenged by the vice-chancellors.

The representatives of the Council of Free Churches, the GCE boards, and the independent schools also protested strongly against their exclusion from the proposed council. Other governing council members were concerned at the reduced size of the new body. Some called for greater clarification of the relationship and powers of the three new parts of the council.

In the end the members agreed only to accept the broad outlines of the proposals put to them by the council's review committee. They asked the council to reopen discussion on the size of the council and on the question of who should be represented. The ratio of two teachers to three lay members on the convocation was approved.

Dr G. Templeman, of the Committee of Vice-Chancellors and Principals, said the university voice had been virtually eliminated from the council and that the vice-chancellors

could not accept the proposals in their present form. If they went through, the committee might well have to consider its relations with the council.

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## Break with school at 16 favoured by study group

By Our Education Correspondent

A study of educational provision for 16 to 19-year olds, published today by the National Foundation for Educational Research, favours a break from school at the age of 16 for pupils wishing to continue studies.

From both the educational and the economic point of view it would be preferable if A-level and vocational studies for the 16 to 19 age group were done in separate further education institutions rather than in school sixth forms, the report says.

Thirty years ago the distinction between the role of the schools and that of the further education colleges was fairly clear. Schools were there to provide education, particularly in academic subjects, whereas the colleges were seen as training vocational students with a definite vocational slant.

Now many further education colleges were providing GCE A-level courses together with vocational courses, while many school sixth forms were increasingly having to provide for the non-academic needs of the students who stayed on for just one extra year.

That duplication of educational provision, with school and college often only a few hundred yards apart, was a costly and inefficient use of teaching resources.

For some, the continuity provided by the 11 to 18 school,

with its long term interest in the development of the student, offered the best chance for a beneficial sixth-form course.

For others, who fell foul of the secondary school authorities, the opportunity to make a fresh start would be advantageous.

But there were strong economic reasons against such dual provision. If a choice had therefore to be made, separate post-16 institutions of education were preferable to school sixth forms in that they could usually provide a greater range of subjects and were economically more efficient.

The college atmosphere also provides a needed stimulus for many, the report says. It finds unfounded the suggestion that some 16-year-olds would be deterred from continuing their studies if they had to transfer to a new institution.

The report examines the three types of existing 16 to 19 educational provision: the independent school, the sixth form college; the further education college; and the tertiary college, which is the same as a college of further education, only it has no competing sixth forms in its area. The tertiary college is the most attractive.

**Educational Provision 16-19:** by Judy Dean and Bruce Choppin, education unit, National Foundation for Educational Research, 100 Victoria Road, Windsor, TW20 0EX. (NFER Publishing Company, Dept. 100, 2 Oxford Road East, Windsor, TW20 0EX.)

Leading article, page 15

## Union drive to hold price of school meals

Dearest school dinners might mean that many children would go without a midday meal and that there would be unemployment among those who provide them, trade unionists said yesterday.

A national campaign to stop the 10p increase in September was launched in Birmingham yesterday by Midland National Union of Public Employees and supported by several other unions. Mr Barry Shuttleworth, divisional officer of Nup, said that if the increase went ahead there would be a 25 per cent drop in children taking school meals.

## Moves to prevent new immigrants working illegally

By Our Home Affairs Correspondent

Moves are being made by the Government to prevent newcomers to Britain working illegally, the Select Committee on Race Relations and Immigration was told yesterday.

Mrs D. M. Kent, an under-secretary in the Department of Employment, said a study was being made of the way in which students or visitors take jobs without permission.

"We have no information as to the scale of this," she said. "The Government is keen to take some action to control illegal working."

When the study was concluded the Government intended to consult both sides of industry about controls on the use of PAYE or personal insurance had been discussed, but no decision had been taken.

She said the Government was not convinced that the use of identity cards was the only way of ensuring control.

Written government evidence to the committee "numbered" an "appealable" number of "unlawful" passport holders and their families and dependents of Commonwealth citizens will enter the United Kingdom during the next few

## North Sea divers' threat to strike over PAYE

The wrangle between divers working in the North Sea oil industry and the Inland Revenue is reaching a decisive stage, after talks between the Association of Diving Contractors, representing 22 diving companies operating in the North Sea, and the Treasury.

The divers are threatening to strike because the Inland Revenue has ruled that they should be taxed on a PAYE basis, and not under schedule D, as self-employed. They say that has severely reduced their net earnings and they are refusing to undertake deep saturation diving.

Thirty-four divers have died in the North Sea so far during development of the oilfields. In a recent case a diver died when his body blew up in a rapid decompression. Others have been severely and permanently injured, but until last April experienced men calculated that the pay—said to be £3,000 a month in certain top companies—was the risks acceptable.

It was then that the Inland

## Charities lobby MPs over homelessness Bill

By Pat Healy  
Social Services Correspondent

Seven housing charities mounted a last-ditch lobby at the Commons last night in an attempt to persuade MPs to vote against new amendments tabled for the report stage of the homelessness Bill today. The amendments, tabled by Mr Hugh Ross, Conservative spokesman on the environment, would wreck the Bill.

The sponsor of the Bill, Mr Stephen Ross, Liberal spokesman on housing, said last night that he was unhappy about the wording of some of the amendments, but he hoped that agreement could be reached either on report stage or when the Bill went to the Lords.

Mr Rossi said last night that none of the amendments went beyond anything that had happened during its committee stage. The proper place for changes would be in the Lords, but there would be no vote on

## At the parish pump 5: Brussels bureaucrats' callous scorn of area's needs Council resents EEC refusal of grant for industrial site

By Alan Hamilton  
The bureaucrats of Brussels have been callous in their disregard for the needs of Boothferry, and there is a suspicion that some of them do not know where it is.

Boothferry is the new local authority for the area better known as Coole, Humberstone, and the Goole Times reports that an application for an EEC grant to develop an industrial site in the region at Sandfoot has been rejected on the ground of "relatively low unemployment in an intermediate area, with no special supporting feature".

The Council officials admitted that as it was a relatively new area there were no unemployment figures for Boothferry, but unemployment, they said, was high at the Goole area.

Chelmsford council is to

petition the Queen for the return of the town's mayor, the *Essex Chronicle* says.

The mayor vanished with local government reorganisation, and is being missed. Chelmsford council voted the necessary two-thirds majority to petition the Queen, but there was opposition from rural councillors.

The *Chronicle* claimed in an editorial: "What a superb silver jubilee present it will be for everyone in the Chelmsford area."

Mr William Greenwood, has been sending the Queen wine from his 5-acre vineyard at Purleigh. He told the *Chronicle* that it had become popular at Buckingham Palace and at the House of Commons bar.

Guides and Brownies in the county of Glynd were each given an empty confectionery

tube to fill with pennies for the jubilee appeal fund; they collected £1,270, the *Merioneth Express* reports.

There was a sour jubilee note in Southport, where the Visitor told of Councilor Glover criticizing the Lord Street trader for not flying the flag during jubilee week.

"Disgusted ratepayer" wrote to the Visitor to report seeing only one flag flying in Lord Street.

In Whitby, the jubilee celebrations made a profit of £250; the council considered buying a memorial seat, but changed its mind and sent the money to the national appeal fund, the *Whitby Gazette* reports.

Meanwhile Captain Gordon Cook, Whitby's deputy harbourmaster, has been dressing up and walking about to promote next year's commemorative

celebrations for his illustrious namesake, marking the 250th anniversary of the other Captain Cook's birth, and the bicentenary of his death.

The plight of Wyndham College, Diss, Norfolk, is reported in the *Diss Express*. The parent-staff association has launched an appeal fund, and registered it as a charity, to buy "all the books and equipment the school needs to maintain its educational standards".

Parents are being asked to make seven-year commitments, to help to buy the items as educational equipment which has risen in price by four fifths in two years.

Mr Peter Parker, chairman of British Rail, "spoke pretty reassuringly" that there were no line closures planned in East Anglia at the present

time, when he visited March, the *Cambridgeshire Times* reports with relief.

A jubilee combined Hogare and bus shelter was opened at Old Rampton churchyard, and children who attended its blessing were each given a jubilee goblet, the *Derbyshire Times* says.

But for all the local government expenditure cuts, rising unemployment, poor television reception in Arzeil, and vicious cockerel-eating badgers in Grange-over-Sands, the week ended Saturday, June 25, 1977, was principally one of celebration. In the words of a ringing editorial in the *Shepton Mallet Journal*: "Much of the positive sweetness of the building spirit has been released by this jubilee."

Concluded

## Late rush to vote at Saffron Walden

Party workers reported a late rush to the polling stations in Saffron Walden last night. People in the 400-square mile Essex constituency are usually late voters; many commute to London or Cambridge.

Because ballot boxes will have to be brought in from many scattered villages, counting will not start until today.

The result should be known about noon. A policeman spent last night with the ballot boxes locked up in Saffron Walden Town Hall.

The candidates were Mr Alan Haslehurst (C); Mr Ben Stookey (D); Mr E. P. D. Moore (L); Mr H. Green (Lab); 12,652 C majority 6,521.

The result at the last general election was: The late Sir Peter (C), 21,281; Mr E. P. D. Moore (L), 14,770; Mr H. Green (Lab), 12,652 C majority 6,521.

## £4m centre for Muslim community in Britain

By John Young  
Planning Reporter

The £4m Central Mosque in Regent Park, London, will be handed over to the director and imam next week. Infidels from Fleet Street who were shown round yesterday may have enjoyed a rare privilege, since it has not yet been decided whether in future to admit non-Muslim visitors.

Mr F. S. Tyabji, secretary of the trust that commissioned the building, said he expected "liberal" policies to be pursued. After the official opening in the spring, the regular congregation is not expected to exceed 300 to 400, although the mosque may attract several thousand people on special occasions.

Apart from its religious significance for the Muslim community in Britain, which is estimated at anything between 500,000 and a million, it will be a centre of Islamic culture and instruction. Although there are thought to be about 400 mosques in Britain, few have been built for the purpose and certainly none approaches the same scale.

The idea for such a building goes back to 1944, when the Commissioners of Crown Land made the site available in return for permission to build an Anglican church in Cairo. The initial design, submitted in 1953, was rejected by the Royal Fine Arts Commission, and 10 years later it was decided to hold an international architectural competition, which attracted 52 entries from 17 countries.

The winner was Sir Frederick Gibberd, and the contract was awarded to John Laing Construction. Work did not begin until April, 1974, one reason being that the arrow pointing to Mecca on the plans was found to be 14 degrees off course.

Almost all the cost has been met by donations from the governments of Saudi Arabia, the United Arab Emirates, Kuwait, Qatar, Bahrain and Libya; Saudi Arabia has



Two Nigerian visitors in the mosque's main prayer hall.

contributed a further £1.2m towards running expenses.

Gifts in kind include a marble floor from Algeria, chandeliers from Jordan, pulpits from Egypt and Morocco, marble minarets from Syria, and the carpet for the main prayer-hall from the Shah of Iran. The white and blue frieze around the drum of the dome has been presented by the Turkish Government.

Despite the use of modern concrete and glass, the mosque is recognizably traditional. The

general impression is one of space, serenity and, on a broiling day, airy coolness.

From the top of the minaret, which will not be used to summon the faithful to prayer, there is a splendid view of the park, the London skyline and, no doubt to secret service men's horror, the residence and grounds near by of the United States Ambassador. During President Carter's recent visit the police insisted that the mosque should be locked and guarded.

## Nuclear inquiry told of alternative system

From Pearce Wright  
Science Editor

One of the basic issues separating the supporters of and opponents of the plan to build a 5000m nuclear fuel reprocessing plant at Windscale, Cumbria, emerged yesterday.

It came after evidence from Dr David Clelland, manager of research and development for British Nuclear Fuels on what progress had been made on devising a process to incorporate long-lived radioactive substances in glass blocks for "ultimate" disposal in geological formations.

The project, called Harvest, involves building a £40m development plant to demonstrate the reliability of the vitrification process. Success with that work would have important implications for the contracts being negotiated to reprocess Japanese and other foreign nuclear waste at Windscale.

British Nuclear Fuels has explained that waste from Japan from reprocessed fuel would be returned to the customer when glassified. If the procedure was not perfected, unprocessed fuel would be returned.

In defence of that plan to build a new plant, Dr Clelland said that reprocessing of nuclear fuel was government policy.

Mr Raymond Kidwell, QC, representing Friends of the Earth, challenged the need for reprocessing. He said it could lead only to an increased movement of plutonium round the world and the selling of plutonium fuel to governments that could use it for warlike purposes.

Mr Kidwell's alternative was

to store non-processed waste fuel elements from nuclear reactors for up to 50 years, leaving an option at any time for the ultimate disposal or reprocessing of the material.

In support of his argument, he drew on published technical work from Canadian atomic energy organizations which have a nuclear energy programme extending reprocessing, but which keep spent fuel in interim storage for possible reprocessing if policies should ever be reversed.

Mr Kidwell maintained that it was possible to store fuel for 50 years; but the immediate case for Friends of the Earth was no more than to defer a decision on building a new type of reprocessing plant for about 10 years. The initial intermediate storage plant suggested by him would cover 20 years to allow for a possible decision to reprocess.

The company, however, has the practical difficulty of dealing with existing large quantities of highly active liquid waste from the military nuclear reactor at Calder Hall, and from power stations.

Dr Clelland said: "It is estimated that the joint BNFL, UK Atomic Energy Authority, and Ministry of Defence programme of research and development now being carried out will cost £20m and will lead to the start of industrial-scale operations in the mid-1980s. It is envisaged that the bulk of this waste from the Magnox programme will be conditioned for disposal by the early 1990s, and then fully tested processes will be available to deal with waste of this type from the new oxide reprocessing plant."

Ultimate disposal of glass blocks into the sea or into deep formations below the ground was still being investigated, he said.

## Bernard Levin says 'Gay News' is responsible paper

Mr Bernard Levin, the columnist and television personality and Miss Margaret Drabble, the novelist, told a jury at the Central Criminal Court yesterday that they did not think the homosexual newspaper *Gay News* was responsible for the feeling of the people who were impelled to that form of love.

They were being questioned in the trial of the paper and its editor on a charge of blasphemous libel. The prosecution, started by Mrs Mary Whitehouse, has been adopted by the Crown.

The subject of the charge, which the paper and Denis Lemon, aged 32, its editor have denied, is a poem and an illustration alleged to vilify Christ.

Mr Levin and Miss Drabble were questioned about an article on paedophilia (physical love for children by an adult) which appeared in the same issue.

Mr Levin, the first defence witness, said *Gay News* was a most responsible paper. Although it published matters directly affecting homosexuals and their interests it also covered subjects of a wider interest, such as the arts and civil liberties.

Questioned by Mr John Smyth for the prosecution Mr Levin accepted that paedophilia was illegal, but he did not accept that the article was encouraging it. Rather, it was encouraging an understanding of the feeling in the people who were impelled to that form of love.

Miss Drabble did not accept that the article was encouraging readers to practise that form of love. She added: "It seems to be an article explaining the embarrassment and difficulties of somebody suffering from this perversion, and his desire to be able to talk freely and express his feelings."

She agreed that the article looked forward to a time when those now under age would be able to say they had been committing acts of indecency with homosexuals while under age.

Mr Smyth said: "I suggest the article incites people to go out and seduce little boys."

She replied: "I do not think it can be read in that light. It is saying that it is time there was open discussion and understanding of the subject."

The trial continues today.

## Less delay on driving tests

By Our Motoring Correspondent

The national average waiting time for a driving test has fallen to 13.2 weeks from 21.9 weeks a year ago, according to figures released yesterday by the Department of Transport.

The biggest improvement has been in London, where the average wait dropped from 21.9 weeks to 14.6. The shortest waiting time, only four weeks, is in Penzance; the longest is 20 weeks, in Bournemouth.

The Department said the long waits of a year ago were partly

caused by people trying to beat the sharp increase in the test fee last August. There are 499,795 people waiting for tests, against 571,557 a year ago, and there are signs that waiting times will continue to fall.

The pass rate has remained almost unchanged at 46 to 48 per cent, with men more successful than women. The department said the large number of failures indicated that too many learners were taking the test before they were fully prepared.

## Man found dead after house fire

One man died, another was injured, and two others rescued yesterday when fire swept through a house in St Mary's Road, Oxford.

Mr William Chappell, aged 59, of Windcliffe Crescent, Lawrence Weston, Bristol, was found dead in bed. Mr David Stoddard, injured his foot jumping to safety. Two other men climbed to the roof and were rescued by firemen.

## Eight accused of fraud plot

Eight men including John Wales, a former Bank of England senior official, were committed yesterday for trial at the Central Criminal Court, charged with conspiracy to defraud, alleged plot to defraud £156,025 at Horsferry Road, Magistrates' Court, Westminster.

The charges concern the Bank of England's foreign-currency exchange system.

## Dutch skipper to appeal

Arle Pieter Jonka, the Dutch skipper, fined £25,000 at Lewick Sheriff Court, Shetland, on Wednesday, for breaking the 1976 fishing ban, is to appeal against the sentence. Mr Matthew, his agent, said yesterday.

Mr Matthew said: "Arrange matters are being made to pay the fine, to reimburse the loss as allowed by the sheriff, and to lodge a sum sufficient to cover the claim (by a Scottish fisherman) for damages, pending a hearing, so that the Johanna can leave Lerwick."

## Correction

A caption in the Special Report on Lloyd's on June 29 should have stated that an underwriter was a business with a broker, not a jobber, at Lloyd's.















## THE ARTS

## Comic distortions of the Bogart era

The Late Show (aa)  
Warner West End  
Fun With Dick and Jane (a)  
Odeon, Haymarket  
The Devil's Playground (aa)  
Warner 1  
The Spy Who Loved Me (a)  
Odeon, Leicester Square



Art Carney and Lily Tomlin

In a period of disillusion, our friends today are unimpressed. On one hand, we want to retreat into the reassuring certainties of past times; on the other, we have apparently no choice but to face the future. The tough, satirical Bogart-style eye of the film has been a special focus of this ambivalent fascination. Robert Altman's *The Long Goodbye* translated Philip Marlowe into contemporary world where he was a living anachronism. In *The Black Bird* Sam Spade's son found himself weighed down by the heritage of the old man's myth.

With *Ira* (Art Carney) in Robert Altman's *The Long Goodbye*, the difference is that he has arrived over the years. The gunsmoke of 30 years ago is now a bad leg, a perforated ear, a deaf aid and doesn't see well. Even if he still packs the same manner of fact, wit and unflinching, tragically farcical and a walking symptom of the times into roga, analysis, rump-dumping and a generally doomed search for social or emotional identity.

This united couple joins forces to murder the man through one of those plots of murder, duplicity and unfathomable motives that were the stuff of the forlorn film noir. Somewhere on the way the plot gives a kidnapping car and loss of time, a frantic search for a key, and an unrelenting kind of killing we used once to know in films. The people of the film are comic distortions of the figures of the old Bogart movies. The Big Man is all the time, a frantic search for a key, and an unrelenting kind of killing we used once to know in films.

In the old Frank Capra films, of course, a mixture of self-help and a *deus-ex-machina* effect was the happy end. Now the message is less self-help than help yourself. The song behind the

film title is called "Ahead of the Game" and celebrates "A whole new way of behaving. And brand new rules to break."

When the credit company moves in for the kill and the garden suppliers repossess the trees and roll up the lawn and the welfare come on account of their clearing, the couple see only one possibility before them. Dick and Jane go into business holding up supermarkets and motels. This way they quickly recover their place in the great scale; and their final coup—cheiving the "dush-money" from Dick's old firm—sees them secure at the top.

George Segal and Jane Fonda are expert at fast comedy, and the film is funny at the level of television series comedy, and sometimes rather better. The joy of the by-standers when these Robin Hoods hold up the dreaded telephone company, or the experienced cool with which a record store clerk turns from handing over the till to serving the next customer.

The story demanded something more from the script (David Giler, Jerry Benson, Mordecai Richler) and from Ted Kotcheff's direction, however, to bring out its innards, but it does allow infinitely greater demands to be made. It is a delicate, intelligent and always enjoyable first work; and it is good to know that Shepisi is now launched on a new, large-scale film.

The James Bond films become more attractive as they pre-

graphical—first feature film by a young Australian director, Fred Schepisi. The action is set in the early 1950s, in a seminary in rural Australia, where the boys wear swimming trunks while taking their baths in order to keep them from impurity.

It is an atmosphere in which neuroses inevitably proliferate among both boys and teachers. The main character, 13-year-old Tom, is healthy enough and good enough by nature to stay relatively unscathed till the day he sees away. His worst symptom is a nervous tic, the "dush-money" from Dick's old firm—sees them secure at the top.

Shepisi skilfully creates the atmosphere of this confused, kindly, claustrophobic, ultra-masculine, tragic community, and identifies the individuals and the tensions within it. The boys, especially, are sensitively and vividly characterized as they struggle in the best ways they know to cope with the shocks and stresses of puberty, and with the sense of guilt which is the gift to them of their well-meaning elders.

If some of the adult performances lack the easy precision of the youngsters there is still an overall sense of the film's demands. It is a delicate, intelligent and always enjoyable first work; and it is good to know that Shepisi is now launched on a new, large-scale film.

tensions to sophistication become fewer and their comic book character more unadorned. Their unflinching attraction is in fact a matter of personal nostalgia, an excuse to return to the puerile delights of *The Bond*, with the extra spice of a measured dose of grown-up sexual rudery.

Christopher Wood and Richard Maibaum's script has the right mixture of extravagance and third-form humour. "He just dropped in for a small bite," says witty Agent 007 of a vampiric gangster departing involuntarily through the window. This character, Jaws (Richard Kell), is kept alive throughout the film, and is clearly destined, with his indestructibility and vice-like jaw of steel teeth to be the big success of the film, among the eccentrics with which the story surrounds the rather colourless Bond (Roger Moore).

As usual, however, the film owes much of its success to the production design of Ken Adams who realises—and even goes so far as to construct a miniature model of the Egyptian temple, filled with push-button booby-traps for the unwary. In this latest Bond episode, too, Egyptian locations, notably some temples at the Pyramids, are used with a nice sense of fun. The director was Lewis Gilbert.

David Robinson

Hamlet  
St Georges

## Ned Chaillet

Loyalty to Shakespeare's texts at the St Georges Elizabethan Theatre, Tufnell Park, permits the plays to survive some remarkably bad acting. Mere recitation of the lines must, it seems, justify the plays. There is no cause to presume, however, that because their magnificence is not utterly destroyed, that there is any reason to commend the productions.

Because the directorial vision is dispensed with (it is as much a temple to the actor as to the bard), and because there are no sets, no fancy lighting, it is not to say that critical perspectives should be geared down from the heights of, say, the

Royal Shakespeare Company to something approaching amateur theatricals. The St Georges Company is, after all, professional.

Such a preamble is necessary for there are admirers of the intent who would consider complaints an obstacle to the achievement. The present *Hamlet* is dull and passable, successful in conveying the play's sense when the stage groupings are clear, but in no wise illuminating.

An actors' theatre without tricks, dependent upon the presence of the actor for all effects, requires that the actors be working towards the same end. John David, the director this time, was no more successful than others in uniting the company into a whole. There was no time in which Alan Dobie's idiosyncratic, fast-speaking Hamlet seemed to be long in the same play with George Murcell's Claudius, a creature modelled on Henry VIII and dependent for most

of his motivation on a drinking goblet in his hand.

Mr Dobie seemed to have the idea that Hamlet was a calculating man of action awaiting the proper moment, and everything he did was clear, but the production was not harnessed to his character. An actors' theatre is not a theatre in which each performer does what he wants. There is no point in pretending that the directionless histrionic clutter at St Georges has restored Shakespeare to us because all the raw materials are visible.

This theatre has not gone so far in re-creating the Elizabethan spirit that it expects its actors to be buffeted by oranges from the pit. But if it is ever to be something more than a plodding and acceptable it needs to step beyond its own sense of worthiness. Privileged as I am to be able to toss a critical orange I will only say that school text recitations are not good theatre. A dramatic vision as desperately missing.



Photograph by Donald Cooper

## Ian McKellen with Francesca Annis

Romeo and Juliet  
Aldwych

## Irving Wardle

Running to three and a half hours and offering such unwelcome extras as Peter's smash and grab scene with the musicians and the Friar's non-side confession, Trevor Nunn's *Romeo and Juliet* arrives in London with the usual benefits of a year's playing-in.

The novel details of the Stratford opening have taken on full and confident definition. Any lingering traces of stereotype have now been cut away from performances like Paul Shelley's Tybalt, a thoroughly busy but dangerous only in his obsession with the Montagues and Marie Kean's warm Dublin nurse who rouses the family to

uncontrollable laughter instead of the usual snobs.

Richard Griffiths, sweating half a French loaf as his weapon, reveals Peter as a richly playable role. Michael Pennington's Mercutio, making his first entrance with a mock death fall, and repeatedly modulating from light fantasy into overcast foreboding, dominates his little gang with an extraordinary blend of virtuoso pantomime and tragic presence.

His death scene now emerges as his greatest comic turn, misleading even Romeo into playing "I thought all for the best" for a laugh, until dragged out still fixing the company with a ghastly smile.

It will be noticed that all these examples come from the

first part of the play. Their effect is to expose the arbitrariness of the lovers' fate with deadly clarity. With their comedy, their domestic realism, their treatment of acceptable and family ties, the opening scenes go to demonstrate how much more there is to life than the pleasures of adolescent love.

No embrace between the doomed pair carries anything like the emotional weight of the impulsive bear-hug between Mercutio and Romeo when they get back on their old sporting terms: "Now art thou sociable".

Francesca Annis's Juliet is an incandescent air-brush creature well matched to the lyrical imagery. Ian McKellen's Romeo remains the glum, moody prowl of last year.

Enjoyable  
revival

There must be many people who like myself remain an agreeable memory of the annual summer exhibitions held at the old premises of the Leinster Galleries in Leicester Square, London, under the title, *Artists of Fame and Promise*. It is a pleasant surprise to find the exhibition revived under the same title and on similar lines but now as an independent effort organized by Nicholas Brown in association with Brian Sewell and on view at the Alpine Gallery, 74 South Audley Street, until July 18. As of old there is a satisfying balance of paintings, drawings and works of sculpture by artists well established and contemporaries not so well known. It is a liberal choice ranging from 1900 to 1977, not with any conspicuous avant-garde or experimental trend but representing much good workmanship and individual merit. One may look back to the period of Lander and Crawhall, or Orpen, John and Sickert, move on to drawings by Frank Dobson, a landscape by Paul Nash, find much to beget in small works, design for instance of Claude Lorrain and George Sheringham, and an ample array of paintings by living British artists of the calibre of Carol Weight and Ruskin Spear, and including interesting views of a changing London such as David Graham's *Piccadilly* and Ann Langford Dent's *Old Covent Garden*. Altogether an enjoyable revival.

William Gaunt

Pinchas Zukerman  
for South Bank

Pinchas Zukerman has accepted an invitation to become artistic collaborator in South Bank Summer Music, the Greater London Council's annual summer festival of chamber music on the South Bank, from 1978-80.

Two major musical anniversaries will occur in the 1978 festival: the 300th anniversary of the birth of Vivaldi and the 150th anniversary of the death of Schubert. Music by both these composers will feature predominantly throughout the fortnight which will be from August 13 to 27.

Previous artistic collaborations in South Bank Summer Music have been Daniel Barenboim (1968-70), Gerald Moore in South Bank Summer Song (1971), André Previn (1972-74) and Neville Martinne (1975-77).

Aida  
Covent Garden

## Paul Griffiths

The Royal Opera's *Aida* has moved into the shade since John Hight reviewed the opening of the present revival on this page a fortnight ago. Montserrat Caballe and Plácido Domingo are gone, the latter to return for the last three performances; and only Florenza Cossotto remains as an American to electrify the final act. Earlier she had appeared calculating, in terms of both character and vocal technique, preparing for an outburst which wrenched the opera to a level of intensity quite unequalled anywhere else in this performance on Wednesday night.

Liliana Molnar-Talaj, entering the role of Aida, seemed a trifle worried, and not only about the folds of her gown. Her upper register was sweetly

endearing, but the break in the middle of her voice was not well disguised, and she never felt confident enough to give a full outpour of tone.

The new, temporary Radames is Nunzio Rodicio, making his house debut. He began disappointingly, with a performance "Celeste Aida" and it was only gradually that his voice began to flower, gaining in purity and nobility at the top. By the end of the evening he was singing stylishly, though seeming to keep something in reserve. Also new to the cast are Gwynne Howell as an excellently ominous Ramfis and Forbes Robinson as a King who began with alarming unreadiness but settled down in the second act.

The changes of personnel on stage may be sweeping, but the revival continues to boast magnificent musical direction from Riccardo Muti. His extreme pianissimo for the chorus of priests in the second scene silences all but the most obstinate coughers.

The changing face  
of Rome reflected in  
gold and silver.

Now, brought together at the British Museum is a unique collection of gold and silver, which includes the mysterious Chalice of Antioch and the spectacular Mithraeum treasure trove. This vast wealth reveals the significant social, religious and political upheaval that occurred between AD 300 and 700 when the powerful Roman World changed dramatically.

Monday morning (from 10am) free for school parties only. For full details see last column of this National Free.

**WEALTH OF THE  
ROMAN WORLD**  
Gold and Silver AD 300-700

British Museum  
Until October 1

## One and one make success

Bob, He's Dickie  
TV

## Ian Coren

promoted to its last by TV. It was the sort of show which critics lie in wait to get up early in the morning to sharpen pencils, fit fresh nibs to their typewriters, lay the booze all day, go for a walk, perhaps, in the afternoon; they want to be in shape.

In the past they may have named Dickie Henderson or called Bob Monkhouse; but they have never had them to their before, in the same way, and a chance like that by come only once in a lifetime. *From Bob, He's Dickie* it could well be the

small screen's answer to the disaster movie, not only a blazing skyscraper, but a 747 with Goddard at the joystick about to crash into it.

In the evening, a main event it was, I was dumbfounded, a word I have just guessed, so rarely it is dredged from the repertoire. If in the past I have been less than generous to their individual talents, so now I have to say that the combination of those talents produced a very funny hour indeed. In the future, since I understand that a series is poised to come, I shall watch with eagerness and an earnest prayer that they manage to sustain the very high level they achieved last night.

Comics are prone to exclude one another; when each is required to play both lead and

straight man the result is almost invariably either friction or embarrassing mutual adulation, both ending in audience division. The whole becomes less than the sum of its parts.

But from the first silly last night it was clear that Monkhouse and Henderson were going to be able to handle the threat by a cunning method of forestalling each other's strength and scoring off each other's weaknesses.

They complemented each other flawlessly, their timing was hair-triggered, their professionalisms—which lay in the past tended to irritating sickness—was last night held at the subtle level of smoothness; all fell into place like Chubb tumblers.

They made me—how shall I put it technically?—laugh.

fashion, and how far Purcell (or Byrd) would recognize this manner of singing. I would suspect that changes have been considerable, though possibly less marked at King's than in most other places.

For the King's way of singing is not merely a tradition of singing; it is also a response to a particular, and exceptional, acoustic. It is a style, perhaps the only style, that works well in King's College chapel with its narrow lofty roof and its swirling vaulting. The clarity and athleticism of articulation, the precision of line, the exactness of duration of each note, and the refinement and smooth blend of tone produced by Philip Ledger (as by his predecessors) are however virtues anywhere.

In the Queen Elizabeth Hall the style may, falsely, give an impression of excess of self-consciousness. The two autisms,

the *Bell Anthem* and *My beloved spake*, were beautifully done. The young soloists, some with voices still not fully formed, sang in an easy, relaxed past tense, the choir with due expression; the second work, with its discords and its far modulations, was particularly eloquent.

Mr Ledger is keenly aware of the dance character behind Purcell's rhythms, equally in the anthems, the *G minor Chacony* (light-textured, yet sturdy, even impassioned) and in the *Birthday ode Come ye sons of art*. Here the two counter-tenors, in *Sound the trumpet*, the St John's Smith Square Orchestra played well for him, doubtless smoother and less robust of tone than Purcell might have expected, but agreeably at least, with a romantic excess of legato. A very pleasant hour or so of music.

Capicchioni Ensemble  
Wigmore Hall

## William Mann

Stravinsky's *L'histoire du soldat* does not do short of complete hearings these days, on stage and, indeed, on record (there is a new set out this month). A performance of the Concert Suite, without the actors, narrator or dancer, must be perilously exposed for the seven players and the conductor; but it does allow infinitely greater concentration on the wonders of the score simply as music.

Wigmore Hall was the first place to hear the suite, 57 years ago this month, conducted by Ansermet. This performance, by the young Capicchioni Ensemble under Adrian Leaper, found the hall newly re-seated and very comfortable. Mr Leaper included one movement, the *Pastorale*, not in the original score. There, and in the *Liturgical Concerto*, details emerged as if brand new; perhaps because we could concentrate, perhaps through the attentiveness of the conductor, a vigorous talent, and his

players—especially Graham Cracknell as violinist, Jane Plessner on clarinet and Richard Fulbrook on percussion.

It was in *The Soldier's Tale* that the Capicchioni Ensemble proved itself an ensemble. Earlier items in an extensive, interesting programme had rather spodic solo players at the expense of the whole, sometimes fallible, group. Frances Kelly properly dominated Ravel's introduction and Allegro with her deft, poetic, dramatic articulation of the piano part likewise naturally guided the course of Janacek's delightfully retchy *Concerto*, though Mr Leaper, here as horn soloist, and Miss Plessner with a yelping E-flat clarinet, played up to him.

In Lutyens's *Driving Out the Dead*, a fine evocation of Greek seasonal rites, the string trio part was less precise and more painted than Bridget Alexander's eloquent oboe playing. A duo by Rossini brought stronger attack and tone by the cellist, Avis Perthen, than by her partner. There were other examples but plenty of spirit and more than enough engaging music.

## White hot conductor

LPO/Solti  
Festival Hall

## Barry Millington

Whenever he returns to the London platform, Sir Georg Solti is invariably greeted by a large and enthusiastic audience. This concert with the London Philharmonic Orchestra, Brahms's fourth symphony and Elgar's second, was no exception. When a celebrated conductor receives such warm reception, one is obliged to scrutinize one's reservations for any traces of subjectivism. But one can start by making the objective observation that for this performance, Sir Georg had none of the advantages of the studio that he had for his recorded interpretation of Elgar's two symphonies. Last night his undisputed abilities as an orchestral technician were undermined seriously by slack, inaccurate playing from the LPO; and without the aid of accurate microphone placement, much fewer of the subtleties of orchestral detail came through.

But this sly magician can also make one feel what is, not there. He seems to recapture

the composer's own white hot inspiration—"I have worked at fever heat"—with his breathless tempi and impetuous rhythms; but then he makes an emotional point with real conviction, and one realizes that one has been duped. He pulls the music this way and that, just as Elgar prescribes, except that his accelerandos and *ritardandos* often do not coincide with the composer's markings; and a passage that would really benefit from a *largamente*, such as the *appoggiatura*-laden sequences six bars after 143 in the finale, is given in strict time.

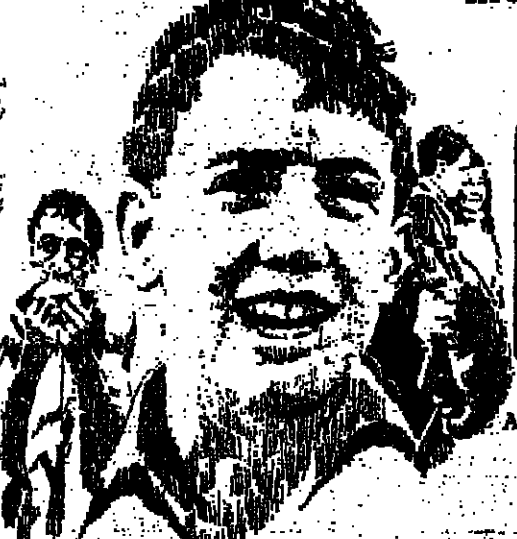
But if one had to work for one's own catharsis, it would be unfair to suggest that commitment was lacking, either in the Elgar or the Brahms. In the latter the slow movement had many fine touches that were drawn together into a poignant poetic utterance. There was also a spark of genius struggling to escape in the first movement; but it only really made its effect in the more discursive developmental passages. Elsewhere, ill-disciplined ensemble tended to rob Brahms's music of its essential dignity.

## Bali dancers for Sadler's Wells

Les Dansees Sacrees de Bali, from the village of Sebatu, make their British debut at Sadler's Wells Theatre in London, from August 1 to 13. The company of 40 dancers and musicians will be performing a range of colourful and original dances preserved from ancient rituals. These dances have been revived after three years of research under the leadership of Jacques Brunet with the collaboration of elderly

dancers and express their roots in the soil, devotions in the temples, or the violent gestures of war.

Owing to their sacred and ritual nature, these dances can never be seen by tourists visiting Bali. Their visit to Sadler's Wells is part of an extensive and successful European Tour. The company were received with enormous enthusiasm in Europe and the United States in 1972 and 1973.

So many heartbreaking things are done  
in the name of GodTHE  
DEVIL'S  
PLAYGROUND

Starring  
ARTHUR DIGNAM-NICK TATE-SIMON BURKE E  
THOMAS KENEALLY as FATHER MARSHALL  
Written and Directed by Fred Schepisi  
A Columbia Pictures Presentation

NOW! WARNER WEST END 1  
ODEON KENSINGTON







## SPORT

cricket

## Miller changes image of a sunny evening in Sydney

John Woodcock, cricket correspondent

SHEPHERD: Australia have made 247 for seven.

It had to happen that Walters

would have an important innings in

the first Test match in Sydney

against England in England

and although in recent weeks

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overs and because Walters played

more carefully than he sometimes

does.

In the two hours of the morning

there were only 30 overs: in the

two hours of the afternoon there

were 28; in the 115 minutes of the

evening there were 30. By tea there

had been only seven overs of spin,

though this could yet be much

which is decided by it. It is the

test which Chappell won may be

seen to have been decisive.

In the press box our Australian

visitors completed the English

team. Their players, waiting their

turn to bat, were an unbecoming

sight, stripped of their jerseys as

for Road Race. It was a beautiful

day for batting and a good

wicket for 200. In the expectation

of this, anyway later in the

match, both sides had an extra

spinner, Miller and Bright

replacing Barlow and Pascoe

respectively.

England are not the only side

with an opening partnership

problem. In their past eight

innings against Australia, the

first wicket has fallen at 27, 11,

33, 7, 22, and 8. The last time

they reached 50 before losing a

wicket was when their opening

pair, Greville and Marsh, were

dismissed. Yesterday, in the third

over, Marsh was caught at short

pitch and Greville was

dismissed. In 1975 his

Test average against England was

55: on the present tour it is 14.5

from 17 first class innings.

After 80 minutes, Davis, Aus-

tralia's other opener, had made

only three singles. Fortunately for

him and for the crowd and for

Australia Chappell raised the tone,

looking a likely century-maker

when, just before lunch, he was

caught at the wicket off Greig.

Underwood, Barclay kept plugging

away with Lever, Old, Willis

and Greig. He saw this, no doubt,

as the best way of getting rid of

Walters. The next to go, though,

was Greig. He was caught at the

back foot to Lever. Apart from

being made to hurry by one spec-

tacular piece of fielding by Ran-

dall in the covers, Greig had

done things much his own way.

Hookes was soon out, giving

another catch to Knott as he

was caught at short pitch. He

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The end of Greg Chappell. Knott extends a hand to complete the catch that dismissed the Australian captain for 44.

Underwood, Barclay kept plugging

away with Lever, Old, Willis

and Greig. He saw this, no doubt,

as the best way of getting rid of

Walters. The next to go, though,

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he has been in only moderate form

ing himself a fierce cut from time

to time. One of these caught

Woolmer in the guile, a nasty

blow on his right arm, causing

him to leave the field, or a

whipped on-drive, which he

resisted by hitting it with a

powerful cover drive. The

Pakistani first ball he

received from Turner for six

and a boundary. His first run

came from a powerful cover

drive. The Pakistani first ball he

received from Turner for six

and a boundary. His first run

came from a powerful cover

drive. The Pakistani first ball he

received from Turner for six

and a boundary. His first run

came from a powerful cover

drive. The Pakistani first ball he

received from Turner for six

and a boundary. His first run



# Marinsky will not run here again

By Michael Seely  
Marinsky, the roguish sprinter, will never race again in England. After giving a handsome beating to Gentildom in the July Cup at Newmarket yesterday, Marinsky, a half-brother of the champion, was disqualified for administering a violent bump to the second at the furlong marker.

The announcement of a stewards' inquiry was quickly followed by an objection by Paul Cook, the rider of Gentildom. Owing to an electrical fault in the camera patrol equipment, the inquiry was delayed and the result of their deliberations was not announced until after the next race when the placings were reversed, the race being awarded to Gentildom with Marinsky relegated to second position.

The Newmarket stewards interviewed Vincent O'Brien concerning the behaviour of Marinsky and, taking into account a report

of the stewards at the Epsom summer meeting regarding Marinsky's behaviour in the Diomedea Stakes where he savaged Redino at Tattenham Corner, they accepted an undertaking that Marinsky would not race again in this country.

The story of the race can easily be told. Marinsky was running well, casting out the running with Mandrake Major on his outside. At this point Marinsky was on the stand rails, well away from his rivals. The Irish three-year-old was only casting and obviously going to win his race in style if he went through with his effort. Watching the race on the video recording screen, Marinsky was seen to lean forward, leaning in hard on Gentildom. There is little doubt that if he had not been equipped with a muzzle he might have savaged Gentildom well. Straightened out, he quickly

# Odds are on St Cyr to recoup losses

By Michael Phillips  
Racing Correspondent

In the racing world one feature this week has been a sustained run on Fluelen, an antipodean mare to win the Magnat Cup at York tomorrow. His numerous supporters are hoping that they will have better luck than those who backed another horse trained by Harry Wiggs for Sir Philip Oppenheimer, to win the Andy Murray Handicap at York tomorrow. That was St Cyr who odds tumbled to 9-4 from 10-1 when he was backed to win the day's main handicap.

Sadly St Cyr was badly hampered on the bend turning for home and from that point never looked like catching Ravello who will be one of Fluelen's principal opponents tomorrow. In the meantime, those who supported St Cyr that day will have an opportunity to get their money back at least at Chester tonight when he

has an obvious chance of winning the Magnat Cup. St Cyr, who they will probably have to back at odds on, such is his chance. At York he was ridden this evening by Lester Pigott who is doing a double stint of race riding today. Before he travels to Chester, Pigott will have ridden at York, where he has a fair chance of winning the Black Duck Stakes for Neville Callaghan on Aythorpe who beat Hawala Sound by a length, handicapper at York. Marinsky, who has already had a winning day, even by so small a margin, Aythorpe probably excelled because Hawala Sound was the best of last month's race. In the meantime, Aythorpe was at a slight disadvantage because he had already had a race, whereas Hawala Sound had not, but it is only fair to say that Hills is not apt to leave much to chance and Hawala Sound was certainly backed that day as if his camp meant business.

# Lingfield Park programme

2.45 BIRCH MEAD STAKES (2-y-o fillies: £1,035: 5f)	1.00 Antigua, 2.00 St Cyr, 3.00 Fluelen, 4.00 Magnat, 5.00 Ravello, 6.00 St Cyr, 7.00 Fluelen, 8.00 Magnat, 9.00 Ravello, 10.00 St Cyr, 11.00 Fluelen, 12.00 Magnat, 13.00 Ravello, 14.00 St Cyr, 15.00 Fluelen, 16.00 Magnat, 17.00 Ravello, 18.00 St Cyr, 19.00 Fluelen, 20.00 Magnat, 21.00 Ravello, 22.00 St Cyr, 23.00 Fluelen, 24.00 Magnat, 25.00 Ravello, 26.00 St Cyr, 27.00 Fluelen, 28.00 Magnat, 29.00 Ravello, 30.00 St Cyr, 31.00 Fluelen, 32.00 Magnat, 33.00 Ravello, 34.00 St Cyr, 35.00 Fluelen, 36.00 Magnat, 37.00 Ravello, 38.00 St Cyr, 39.00 Fluelen, 40.00 Magnat, 41.00 Ravello, 42.00 St Cyr, 43.00 Fluelen, 44.00 Magnat, 45.00 Ravello, 46.00 St Cyr, 47.00 Fluelen, 48.00 Magnat, 49.00 Ravello, 50.00 St Cyr, 51.00 Fluelen, 52.00 Magnat, 53.00 Ravello, 54.00 St Cyr, 55.00 Fluelen, 56.00 Magnat, 57.00 Ravello, 58.00 St Cyr, 59.00 Fluelen, 60.00 Magnat, 61.00 Ravello, 62.00 St Cyr, 63.00 Fluelen, 64.00 Magnat, 65.00 Ravello, 66.00 St Cyr, 67.00 Fluelen, 68.00 Magnat, 69.00 Ravello, 70.00 St Cyr, 71.00 Fluelen, 72.00 Magnat, 73.00 Ravello, 74.00 St Cyr, 75.00 Fluelen, 76.00 Magnat, 77.00 Ravello, 78.00 St Cyr, 79.00 Fluelen, 80.00 Magnat, 81.00 Ravello, 82.00 St Cyr, 83.00 Fluelen, 84.00 Magnat, 85.00 Ravello, 86.00 St Cyr, 87.00 Fluelen, 88.00 Magnat, 89.00 Ravello, 90.00 St Cyr, 91.00 Fluelen, 92.00 Magnat, 93.00 Ravello, 94.00 St Cyr, 95.00 Fluelen, 96.00 Magnat, 97.00 Ravello, 98.00 St Cyr, 99.00 Fluelen, 100.00 Magnat, 101.00 Ravello, 102.00 St Cyr, 103.00 Fluelen, 104.00 Magnat, 105.00 Ravello, 106.00 St Cyr, 107.00 Fluelen, 108.00 Magnat, 109.00 Ravello, 110.00 St Cyr, 111.00 Fluelen, 112.00 Magnat, 113.00 Ravello, 114.00 St Cyr, 115.00 Fluelen, 116.00 Magnat, 117.00 Ravello, 118.00 St Cyr, 119.00 Fluelen, 120.00 Magnat, 121.00 Ravello, 122.00 St Cyr, 123.00 Fluelen, 124.00 Magnat, 125.00 Ravello, 126.00 St Cyr, 127.00 Fluelen, 128.00 Magnat, 129.00 Ravello, 130.00 St Cyr, 131.00 Fluelen, 132.00 Magnat, 133.00 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## Tax cut decision and counter-inflation plans out next week

House of Commons  
The Government planned to produce a White Paper on its counter-inflation policy for the coming year in time for it to be debated during the report stage of the Finance Bill, which begins next Thursday, Mr Denis Healey, Chancellor of the Exchequer, announced during question time.

The Chancellor indicated he also proposed to make a statement to the House about matters germane to the Finance Bill, including his intentions about income tax cuts. He would be discussing pay issues next week with members of the economic committee of the TUC. Mr Healey said that the report stage of a meaningful agreement with the TUC on pay policy after the expiry of the present round was by no means to be ignored.

The Prime Minister also questioned on public policy developments after the union conference decisions this week, said the Cabinet would consider the matter after the talks with the TUC and the Government would bring forward their proposals. At one stage he conceded that the social contract was being collected.

The exchanges began when Mr Nicholas Ridley (Conservative and Tewkesbury, C) asked what the standard rate of income tax for 1977-78.

Mr Healey (Leeds, East, Lab)—Our discussions on the pay agreements for the period after July 31 are continuing. As soon as I am in a position to do so, I shall make a statement to the House. This will include an announcement about the basic rate of income tax for the current year.

Mr Ridley—Does he not think it disgraceful that three months after the starting of the financial year, he has not yet decided what the standard rate of income tax will be for the current financial year?

Mr Healey—He has done his best in the Finance Bill discussions to change the intentions of the Government on a large number of matters and has succeeded in one or two. I hope he will be more prudent about morality in regard to this problem.

Mr John Biffen (Oswestry, C)—Phase Three of the incomes policy is a collective bargaining system. It is a system which can be given an understanding that the Government will fully implement their proposed public expenditure programme and will not be intervening in the pricing policies of the nationalized industries?

Mr Healey—The Government have committed themselves to specific targets for public expenditure, monetary aggregates and credit expansion. We will stick to those targets, a factor not without importance in relation to any possible pay negotiations in the future year.

We inherited a deficit of £1,500m in the nationalized industries account because of price subsidies granted by them by the previous administration. We have wiped out that deficit.

Mr Michael Latham (Melton, C)—Is not the whole concept of a meaningful Phase Three a nonsense? If so, does he still intend to continue with cutting income tax and relieving the economy?

Mr Healey—I do not think the possibility of meaningful agreement with the TUC on pay policy after the expiry of the present round is by any means to be ignored.

I shall be discussing this problem next week with the members of the Economic Committee of the TUC. I shall tell the House my intention on income tax when those discussions are concluded.

Mr John Hunt (Bromley, Ravensbourne, C)—Only last month he warned Nottinghamshire miners against going back to the kind of wages explosion we had two years ago and what he called the collective insanity of those days. As he was in charge of the economy two years ago, was that not a remarkable political confession?

Is not the main difference between then and now that whereas in 1975 the Labour Party had just elected the miners and others to go for a jackpot in their wage claims, now that the free-for-all has been put to rest, the Government are espousing the kind of moderation and restraint they consistently disclaimed and decided to discontinue the period of the Conservative Government?

Mr Healey—On the question of the miners and others, I said in October and which was repeated by Mr Day and Mr Gormley at the miners' conference two days ago.

It was essential to find that the decision was taken a day later by another union to go back to unfettered free collective bargaining. It was immediately applauded and welcomed by the official Opposition spokesman.

Mr Jeremy Bray (Motherwell and Glasgow, Lab)—In view of the developing economic situation, would he consider issuing either a White Paper or a full statement on the view of the economic situation in plenty of time for the House to consider it before the recess?

Mr Healey—I propose to make a statement to the House about matters germane to the report stage of the Finance Bill as soon as discussions with the trade union movement have been completed and in good time for debate in the House.

The Government plan to produce a White Paper on their counter-inflation policy in the coming year also in time for it to be debated in the report stage of the Finance Bill.

Sir Geoffrey Howe, chief Opposition spokesman on Treasury affairs (East Surrey, C)—In view of the fact that the proposal for a new income tax is still conditional on the achievement of a satisfactory agreement on pay, what does he regard as a satisfactory basis for the proposal?

In particular, can he give an assurance that he will not be tempted to accept an agreement which amounts to no more than a price of paper by making generous concessions towards premature inflation?

Can he assure the House that he will not go back on public expenditure and rearmament on subsidies but will stick to the letter of his undertaking to the International Monetary Fund?

Mr Healey—I have already answered the last question. I said the Government intend to stick to calling for money supply, domestic credit expansion, and public expenditure during the coming year.

On the relationship between tax cuts and pay policy, I said in my Budget speech on March 29 that I would be discussing the matter with the TUC. I said that the decision on the second round of tax concessions until a satisfactory agreement on a new pay policy had been reached.

Mr Norman Atkinson (Barnes, Tottenham, Lab)—The theme common to the conferences of the transport, the water, gas and engineering workers has consistently been the threat of rising prices.

Should he not arrange a discussion with the Secretary of State for Prices and Consumer Protection and take a leaf from his book in arguing for price controls as the only reasonable way for making progress in the water, gas and engineering workers has consistently been the threat of rising prices.

Mr Healey—There is grave concern about the threat of a serious rise in the price of inflation in the past 12 months. A major cause of the price inflation is the inflation of sterling which resulted from excessive levels of inflation in the previous year.

## Wage explosion would destroy all hopes of reducing inflation

It was important that there should be moderate wage settlements during the next 12 months, the Prime Minister said in a speech to the House of Commons. He said that if there was a wage explosion a great deal of the hopes they had for reducing inflation would be destroyed.

Mr Peter Baker (Blackpool, South, C), questioning the Prime Minister on the public statement by the Secretary of State for Industry (Mr Eric Varley) at the Union of Post Office Engineers' conference on June 19, said: The Secretary of State was quoted as saying that the Labour Government did not intend to hand over to the Tories the hard-won fruits of their policy (Labour cheers).

Does the Prime Minister think that the fruits of his policy have been handed over to the Tories? Mr Varley had said in a speech to the House of Commons that the Government would not hand over the fruits of their policy to the Tories.

Mr James Callaghan (Cardiff, South-East, Lab)—Unemployment is the one serious blot on the progress that the Government are making. (Conservative laughter.)

Mr Callaghan—What is true is that we have spent out to be on many occasions—unless we have an increase in productivity and unless both management and workers are prepared to work together to achieve this, the standard of life of the country will progressively fall behind. There is no difference between us on that.

I do not understand from Mrs Thatcher, having read her speech last Saturday, what alternative policies she has for producing this massive increase in productivity which we have not got through the last two years. (Conservative laughter.)

If free collective bargaining leads to wages which are not in line with the productivity, it will undo all the sacrifices that trade unionists have made over the last two years, and short any economic recovery.

Mr Callaghan—The social contract contributed a great deal to maintaining industrial good relations at a time when the British people were suffering an overall cut in their standards of living. It is a credit to the British people that they have been able to maintain these standards in those circumstances.

I am not surprised, as I think everybody else is not, by the great success of the social contract as a result of the policy.

Now what is important is that we should have moderate wage settlements during the next 12 months. If there is a wage explosion a great deal of the hopes they had for reducing inflation will be destroyed.

Mr Margaret Thatcher, Leader of the Opposition (Barrow, Fleetwood, C)—Many of us would think that it is rather more than one blot upon the Government's record. The fact is that the result of his whole economic policy as led inevitably, we believe, to a low output, low wage, high price and high inflation economy.

Unless he changes that strategy this country will fall progressively further behind in its standard of living compared with those of our industrial competitors.

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## Swift move on boundaries if necessary for EEC elections

There are many Tories (he said) prepared to look objectively at alternative schemes, but their unwillingness to do so is a major obstacle to the Government's plans. Mr Eric Varley (South Down, U) said the House had been presented with two methods of election both of which on examination appeared to be equally good. The Government's intention was to ensure that the Labour movement was ever afraid of a general election then he did not know what it was in the political business for a general election now and if so, what is he in the political business for? (Conservative cheers.)

Mr Callaghan—On the whole, I am in the political business for a general election now and if so, what is he in the political business for? (Conservative cheers.)

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## Minister refuses to be film censor

House of Lords  
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# For fourteen years, Silk Cut have led with lower tar cigarettes.

## Now we're taking another step forward by bringing out two new cigarettes with tobacco substitute.



Over the years, we've built up something of a reputation for bringing new ideas to low tar smoking.

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They're on sale now, side by side with our existing range. And you'll be able to distinguish them by the special all-blue and all-red packs above.

Will you like them? You won't know until you try. But if the way our ideas have been received in the past is anything to go by, we'll be very surprised if you don't.

**Silk Cut with tobacco substitute, 47p and 55p.**

Recommended retail prices.

**LOW TAR** As defined by H.M. Government  
**EVERY PACKET CARRIES A GOVERNMENT HEALTH WARNING**

### Minister refuses to be film censor

House of Lords  
 Lord Donaldson of St. Giles, Minister of State for the Arts and Sciences, said he refused to be a film censor. He said he was not a censor, but a member of the Film Institute's Film Theatre. He said he was not a censor, but a member of the Film Institute's Film Theatre. He said he was not a censor, but a member of the Film Institute's Film Theatre.

### Correction

Lord Donaldson of St. Giles, Minister of State for the Arts and Sciences, said he refused to be a film censor.

### Single figure inflation by next year

It was said in the House of Commons that the Government's target for inflation by next year was 1 per cent. This was a mistake. The target was 2 per cent.

### Parliamentary

House of Commons  
 Mr. David Davies, Minister of State for the Arts and Sciences, said he refused to be a film censor.









New Printing House Square, London, WC1X 8EZ. Telephone: 01-837 1234

## REALISM ON THE PRESS

The minority report proposes the establishment of a National Printing Corporation to take over surplus printing capacity in the industry and print such newspapers and periodicals as may apply to it, without exercising censorship or refusing publication on other than strictly legal grounds. There are a number of practical objections to this suggestion, but even if these were overcome this scheme would not solve the financial difficulties facing the national press as a whole. The necessary variety of newspapers, cantankerous newspapers, obstinate newspapers, ubiquitous newspapers, can be maintained in health and freedom only if they are produced in the most efficient way. That is why the introduction of the new technology that is available is of such consequence to the future of the press.

A chapter of the report is devoted to the subject of the closed shop in journalism and its impact on the freedom of the press. This contains not only a history of the controversy to date but also a set of well-meaning suggestions as to what should be included in the charter of press freedom that the Secretary of State for Employment is drafting under the terms of the Trade Union and Labour Relations (Amendment) Act 1976. One can understand why in the circumstances the Commission felt obliged to make these suggestions.

For those who devote their lives to the press, the report is a welcome reassurance that the industry is not being abandoned. It is a welcome reassurance that the industry is not being abandoned. It is a welcome reassurance that the industry is not being abandoned.

## WHAT SHOULD WE DO WITH THE SIXTH FORMER?

Further education teachers are not required to possess even the fairly limited qualifications that schoolteachers must have. Both types of college normally offer twenty or more A-levels, as well as O-levels and an increasing range of other full-time courses. The cost falls on the teachers and pupils of the deplorable schools. Most able teachers enjoy teaching right up to A-level standard. More than professional self-interest is involved: a teacher's contact with sixth formers may be expected to enrich his teaching of younger children (and vice versa, no doubt). A sustained relationship between pupil and teacher over seven years can be of lasting value to each. For the school as a community there must be a difference between having a senior class mainly composed of disaffected students or of disaffected captives. These factors, hard to measure objectively, have not been given much research.

Almost certainly many more schools will lose their sixth forms. But where the economic arguments are not irresistible (and they will vary greatly from place to place), it would be wise to give full weight to the probable drawbacks. In areas where shared arrangements are possible, teachers should let the danger of losing their sixth forms altogether concentrate their minds. And they should be more ready to take full account of the fact that an eighteen-year-old studying voluntarily when his peers are earning is a very different individual from a twelve-year-old, both in his own eyes and in fact.

## ACCOUNTANTS IN CONFUSION

Nevertheless, since there is such a wide measure of agreement at the higher levels of accountancy on the need for a new regime to deal with the issue of inflation, since the Government is committed in principle to a change in that direction, and since there is every indication that a future Conservative government would follow the same broad policy, the failure of the profession within its own ranks to come to an agreed form of change must be taken seriously. On past form, if a profession is unable to produce acceptable reform itself, the temptation, indeed pressure, on government to impose its own preferred solution becomes strong.

It would be a pity if this were to be the outcome. For it is the profession which has to work with any given system of accounting. The problems that would arise if the profession as a whole genuinely did not understand, or believe in, what it was being required to do would be serious. The signs are that the profession, despite the vote, has taken this point. So the Government would be wise to allow some time for a new form of change to emerge.

## telling gravestones

gravestone from a wanted one? Just because the grave is intended, does not mean that no one is interested. The Federation of Family History Societies (with some 70-80 member societies, representing many thousands of active genealogists and family historians) is very interested. We are stepping up our activities and working teams of members are recording as many as possible of the hundreds of thousands of surviving monumental inscriptions before it is too late.

In some dioceses we are being told of clearance faculty applications

and redundancy orders at the earliest possible moment—even we are asked to record and plot the graves. In other areas, lack of understanding and even wrongheadedness makes the task harder. With all the difficulties we have already, of lack of time and lack of help, we can do without marauders selling our birthright.

From the Reverend M. D. Goulder  
Sir, As the first impression of our book *The Myth of God Incarnate* was sold out on the day of publication, I fear that it may be difficult for your readers to check the accuracy of Professor H. D. Lewis of "show business" (citing your correspondent) and "bravado" (both of which expressions are quite unfair).

The essays themselves are all serious contributions to thinking. Professor Hick's, which Professor Lewis takes to task for "facile lampooning", was in fact the Presidential Address to the Society for the Study of Theology last year. Professor Wiles' first essay was delivered to a large gathering in Birmingham Cathedral about the same time. It may be that the studies of Professor Moule and Professor Studd who Professor Lewis comments will be found to be finer and more scholarly than the Biblical and Patristic essays by Dr Young and myself, but it must be remembered that their works are between five and ten times as long as ours; nor is Professor Lewis, who is a philosopher of religion, really within his own field to deliver judgments in such areas.

No, Sir, the thing which causes the offence is the title of the book, not its content; and it is an excellent title because it is to the point both on the sophisticated and on the crude level. On the sophisticated level it makes the complex and abused word "myth" clearer, and suggests a positive sense without which it should not be used. On the crude level it stands as a denial of the literal understanding of the doctrine, with which many ordinary Christian believers have been uncomfortable for a long time. We are not the first to say these things. We are the first to say them in a way which brings them to the notice of ordinary people, and it is that which makes conservatives so resentful.

Yours faithfully,  
M. D. GOULDER,  
Staff Tutor in Theology,  
Department of Extramural Studies,  
The University of Birmingham,  
Birmingham,  
July 6.

From the Reverend A. E. Harvey  
Sir, The publishers have not served the cause well in using the title *The Myth of God Incarnate*. The book is in fact concerned with two quite different though connected issues, both of which are serious and important, but neither of which

use of society's human resources, by involving more women at the level where decisions are made. In the industrial tribunals 22 per cent of the lay panel members are women. Yet equal pay and sex discrimination cases are not always heard by a tribunal which includes at least one woman member. This situation will not be improved in the autumn, when it is apparently intended to replace 44 independent women members with people drawn from the employer/employee panels, which are mainly nominated by CBI and the DINA.

The spirit of the equal opportunities legislation introduced by the present Government (with the support of all political parties) must mean bringing the widest possible range of experience to bear on decision-making level. Surely it cannot be whether the DINA and its policy in the courts or in personnel policies in industry, to neglect the special contribution that can be made by women, especially on the sensitive issues that will affect them particularly.

Yours faithfully,  
ELSPETH HOWE,  
Deputy Chairman, Equal Opportunities Commission,  
Overseas House,  
Quay Street,  
Manchester,  
June 24.

Individualism in history  
From Professor Robert Ashton  
Sir, In support of your contention in today's leading article (July 5) about the historical role of individualism in bringing about changes in society, you advance some arguments from history which ought not to go unquestioned. I have no particular quarrel with the historical role which your leader ascribes to Adam Smith, Charles Darwin and John Maynard Keynes, but your ascription of a similar role to Wycliffe, Cranmer and the parliamentary opposition to Charles I's Government in 1642 smacks of a very crude and unacademic misuse of history. Whigdom. In the interests of space I confine myself to the last of these examples.

## LETTERS TO THE EDITOR

## The divinity of Christ

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## Energy and the environment

From Professor T. E. Allibone, FRSE  
Sir, Sir Peter Kent rightly stressed (*The Times*, July 4) the need for the Government to demonstrate that the energy problem is recognised as transcending departmental boundaries and for machinery to be set up to balance the alternative needs of different ways of meeting the coming energy gap.

But may I extend the argument one stage further. The gap is created by the difference between supply and demand. If we could diminish the demand side we could diminish the gap. The demand side is created by a sophisticated combination of social and economic pressures which in turn are derived from the value judgements made within our society. Most of our value judgements are generated by the concept that the need of man is to produce, and in particular to produce consumer durables. If the thrust of our society could be shifted from an expansion of quantity to an improvement of quality then it is likely that the demand side of the equation would look very different. A shift in perspective from an expansion of quantity to an improvement of quality is not simply an exercise in petty playing with words. It represents a fundamental shift in the way we conceive man's role within society and within the ecological nature of this earth.

May I remind your readers of what John Stuart Mill wrote in 1848: "It is scarcely necessary to remark that a stationary condition of capital and population implies no stationary state of human improvement. There would be as much scope as ever for all kinds of mental culture, and moral and social progress; as much room for improving the Art of Living, and multiplying the pleasures of life, as when minds ceased to be enervated by the art of getting on."

Even the industrial arts might be as earnestly and as successfully cultivated, with this sole difference, that instead of serving no purpose but the increase of wealth, industrial improvements would produce their legitimate effect, that of abridging labour."

Yours sincerely,  
T. E. ALLIBONE,  
Winkfield,  
Windsor,  
Berkshire,  
July 5.

From Mr Ewart Parkinson  
Sir, May I add my support to the letter addressed to you on July 4 by Peter Kent, Chairman, Natural Environment Research Council. There is indeed a need for the

Human rights in Chile  
From Lord Ramsay of Canterbury, and others  
Sir, From June 14-23 a group of people held a hunger strike in the United Nations building in Santiago. All 26 members of the group have relatives who have disappeared in Chile. There is an estimated total of about 2,000 people who have disappeared in Chile since the military coup of September 1973, and there is considerable evidence that the large majority of them have been detained by the DINA, the present Junta's security force. Many have been seen by other prisoners in various torture centres maintained by the DINA, and in some cases the detention has been admitted by one government department only to be later denied by another. The work of the churches in compiling detailed and irrefutable evidence of the human rights violations has forced the courts into an ever more embarrassing position. This year has been the first occasion when writs of habeas corpus have been accepted by the Court of Appeal for cases the investigation of which is still taking place.

Amongst many cases of those who have disappeared there is one which is particularly close to us in Britain because it concerns a man, William Beaumont, whose father was British and who himself holds a British passport. He was detained in November 1974, in Buenos Aires, and later returned to Chile where he has been seen on several occasions in different detention centres. The Chilean Government consistently denies ever having held him

undertake a journey, costing certainly not less than 50p, by the relatively infrequent bus service which, on one occasion only in the week, will involve less than several hours wait, in all weathers, for the return journey from our nearest town.

The Post Office, acting as agent for the Government, cannot be held wholly responsible for this situation but might well have been expected to make it more difficult for the community through its parish council in the hope that some better solution could be found. The local office of Social Security was not informed at all.

Sir, The Department of Health and Social Security ought to take more active measures to ensure that its distribution of pensions is arranged so that it causes less hardship to pensioners who, by definition, are elderly and in many cases infirm.

Voluntary good-neighbour help, though active in this village as in many others, cannot and should not be depended upon by Government to maintain a service for such numbers of persons who would regularly depend upon it and involving, as it could, such considerable amounts of other people's money.

I am, Sir, Yours faithfully,  
EVELYN KEITH,  
Chairman, Saffron Waldon Rural Over-65s Association,  
The Cottage,  
Madden,  
Bishop's Stortford,  
Hertfordshire,  
July 6.

Long distance walking  
From Mr Mark Godding  
Sir, Regarding the current enthusiasm for walking to extend one's life, may I point out that if one walked 10 miles a day, then having lived to the ripe old age of eighty, one would have walked for approximately nine years? It would also have cost a considerable amount in shoe leather. Is it worth it? Yours faithfully,  
MARK GODDING,  
Blackheath, SE3.











# Tesco moves up price-cutting league

By Patricia Tisdall

After a slow start, the cut-price grocery war sparked off by Tesco when it discarded Green Shield trading stamps last month is expected to sharpen during the next few weeks. Research covering the period since the cut-price war started on June 9 indicates that Tesco's price reductions may have been much more widespread than was at first apparent.

The survey, part of a regular series produced by AGB Research, shows that their new price cutting policy has moved Tesco from 16th place in a league table of 21 big grocery groups' price competitiveness to second, behind Asda. In terms of AGB's "shopping basket" model Tesco, which had been charging 1 per cent above the average before the campaign had moved a startling 8 per cent below the average on June 21, two weeks after the campaign started.

Rival traders to Tesco described AGB's "shopping basket" decrease, which is based on about 100 items, as not being representative of prices overall. They say it is designed for internal use by



Miss Daisy Hyams: main Tesco problem is transfer and delivery of stocks.

the trade and is heavily biased towards branded non-perishable goods.

The view was that a more balanced selection of goods would show a reduction of about 5 per cent or less in Tesco's prices.

Tesco says that its sales have far exceeded targets to the extent that some goods are being sold faster than they can be

replaced on the shelves. The reductions are spread across 800 products, but there is particular emphasis on canned goods and soft drinks.

At one small London branch yesterday, tinned peaches at 4p cheaper than the price charged by a nearby competitor and Coca-Cola at half price were sold out.

According to Miss Daisy Hyams, director in charge of buying, the difficulty is in getting goods out of warehouses. With direct deliveries, there are problems with parking and unloading.

With a few exceptions, rival grocery multiples and regional discount chains have so far been slow to follow Tesco's lead. One reason for this was disruption of supplies to Sainsbury, one of the keenest priced of the multiple groups, caused by an industrial dispute during the first part of the Tesco campaign.

This effectively knocked Sainsbury out of the running during that period, and diverted additional trade to other grocers, including Tesco. Sainsbury is now operating normally and is expected to offer full price competition.

A heavyweight television ad-

vertising campaign due to coincide with the start of the "Checkmate" campaign and suspended because of the dispute, started appearing on Wednesday night. Full reaction by customers is expected to appear by the weekend, and this in turn could start a chain reaction of competition from other multiples and specialist discounters.

No independent research information is yet available to show where the additional trade, which is undoubtedly being gained by Tesco, is coming from.

But the trends before the start of the price war were that independent and Co-op grocers were losing ground both to specialist discounters like Asda, Kwiksave and Presto as well as traditional grocery multiples such as Tesco and Sainsbury.

AGB's research indicates a growth by the discounters from May, 1975, from 6.9 per cent to 10.7 per cent by May this year. The traditional multiples share had decreased from 21.7 per cent to 29.9 per cent, and "other grocers" from 61.4 per cent to 59.4 per cent during the same period.

## 6,000 jobs threatened by cotton yarn imports

By Peter Hill

Industrial Correspondent

More than 6,000 workers in Britain's cotton and allied textile industry could face redundancy or extended short-time within the next three months, unless the Government implements measures to protect the spinning sector of the industry.

The Prime Minister and Mr Varley, Secretary of State for Industry, have been warned of the "catastrophic" situation which faces many firms unless the Government acts quickly.

Although the EEC Commission has announced that it plans to introduce curbs on imports of cotton yarn into all Community countries shortly, the British Textile Employers' Association has stressed that further action is needed.

Spinning companies have been pressing the Government for action for nearly a year and last month Mr Varley agreed to send a team of civil servants to Lancashire to study the problem.

Their conclusions have still to be published but in letters to Mr Callaghan and the Industry Secretary, Mr Edmund Currie, BTEA president, said that the seriousness of the situation in the spinning sector had been masked by payment of the temporary employment subsidy.

Spinning is in a particularly vulnerable position, being at the start of the textile production process, and have suffered from high import penetration and de-stocking along the textile pipeline, which works back from the retail sector.

The volume of imports and the prices at which they have been landed have dealt a double blow to the United Kingdom spinning industry.

The industry has stressed that the present negotiations of the future of the Gatt Multi Fibre Arrangement will have relevance to the longer term aspects of the survival of the United Kingdom textile industry.

More than 11,000 jobs in the cotton and allied spinning sector have been lost in the past seven years.

In a detailed submission to the Government, the BTEA has called for a retention of the TES at the full rate and has also suggested that the Government could provide finance for stockholding by spinners.

It has also called for a curb on cotton yarn imports for the rest of this year through existing Gatt legislation.

## LETTERS TO THE EDITOR

### Making the best of the Atlantic deal

From Mr Robert McCrindle

MP for Brentwood and Ongar (Conservative)

Sir, I was interested to read the letter from Sir Peter Massfield on the Atlantic air services pact (July 4). Just under a year ago you carried a parliamentary report in which I questioned the wisdom of the British Government revoking the Bermuda Agreement and suggested that some revision of the agreement allied to what I called the commercial aggressiveness of British Airways and other British interests would in all probability have achieved more.

Also, the Secretary of State dismissed this suggestion as insufficiently robust in standing up to the Americans. Again, in your columns, I was reported as expressing some doubts about Skytrain, not because I opposed the concept but because American interests were always inevitable, and the need to trade off something to American advantage because we have now got Skytrain, albeit with a list of difficult conditions, put our negotiators in a very awkward position when they were running out of time.

I agree with Sir Peter that the outcome so far as the Atlanta/Dallas/Houston triangle is concerned, is something of a mess, and I can well understand British Caledonian feeling disgraced at their reduced prospects in the United States.

Having said all this, and remaining convinced that the whole concept of giving a year's notice to revoke the agreement was psychologically

the wrong tactic, I think we must now make the best of it and I rather disagree with the implication in Sir Peter's letter that somehow the whole thing can be improved upon. In my judgment, the effect on Anglo-American aviation relationships if this were to be attempted would be catastrophic and I think that the British aviation interests have all been given an opportunity to improve their performance and show just how they can prosper in an increasingly competitive situation.

For the future, one can only hope that before Britain takes on the most powerful aviation country in the world, it will be absolutely sure that it can renegotiate from a position of true strength. While some advantages have been obtained for Britain, I think in retrospect much more could have been achieved if the tactics had been different.

Yours faithfully,  
ROBERT MCCRINDLE,  
Parliamentary Consultant,  
Guild of Business Travel Agents,  
House of Commons,  
London, SW1A 0AA.

From Sir William Hildred

Sir, As a surviving signatory of Bermuda Mark I may I express strong agreement with everything in Sir Peter Massfield's letter of July 4 on the reduced prospects in the United States.

With no disrespect to our negotiators I was surprised when it was decided to denounce Bermuda I in June, 1975. It seemed rather like a pomeranian taking on an al-

lian or, to change the metaphor, bravely going to snuff with a spout not long ago for the job. A request aimed parts of the 1946 agreement could surely have been made without the threat of cessation.

The authority for United States change of gauge at London, the reservation of non-stop services to London, United States carriers, the grant of a monopoly from an unnamed United States point London, the failure to action a charter, the "rights" allowing United States airlines to carry any passenger from London to any point the world provided he had valid reservation from United States to his own destination, these features the agreement seem to me erode the principle of "and equal opportunity" as was fought hard to create 1946.

Is there a gleam of hope the capacity control mechanism which bids governments screen, exchange and discuss respective airlines, scheduled, a view to cutting down if there is manifest capacity on a given route? This is done impartially, decisively there may be empty seats on the Atlantic and that would indeed be so.

Yours sincerely,  
WILLIAM P. HILDRED,  
Director General (retired),  
International Air Transport Association,  
Spreckley House,  
Surrey.

### Receiver's report to creditors

From Mr R. A. Meguyer

Sir, I strongly support the recommendation contained in the consultative committee of accountancy bodies' memorandum to the Department of Trade that a receiver should be required to report to all creditors on the prospects of payments.

In March, 1974, I was working with one of the best known receivers on a stable public company that eventually went into liquidation. I was requesting a progress report which could have been released via the press at no cost to anyone. There was certainly no question of "A waste of money to produce a mass of documentation". Nevertheless, I met absolute refusal to do anything over and above the minimum legal requirements.

At that time, there was in existence a most comprehensive and up-to-date report on the company's affairs which had been specially prepared by the company's auditors following board disagreements concerning the company's true position. This information only passed as far as the receiver and his appointor, where it stopped.

In a subsequent interview with the Financial Times, the gentleman concerned said "receptiveness" a remark that is on par with the undertaker who said "Death is the thing of the future".

At this stage, I have only

one criticism to make of CCAB memorandum which that it does not go far enough. If the prime creditor is sufficiently sure of his information as to appointing a receiver within days of even hours of moment of doubt, then first report to creditors should be issued no sooner than the recommendation. In such a situation 30 days would not be unreasonable.

Yours faithfully,  
R. A. MEGUYER,  
c/o Hotel Jordan, 11,  
Continental, London W1,  
PO Box 35014,  
Amman,  
Jordan,  
June 30.

### At a loss

From Mr Roger C. Ffooks

Sir, I should be most grateful for your advice on how I should react to the morning's report (July 6) on the performance of the British Steel Corporation. Since it seems that I must criticize Sir Denis Rooke for excessive profits of £35m—of it £50m?—should I now immediately send my congratulations to Sir Charles Billiers for a far greater loss?

I find it all very confusing. Yours faithfully,  
ROGER C. FFOOKS,  
Suite 500, Chesham House,  
150 Regent Street,  
London W1R 5FA.

## New Saudi ceiling on oil unlikely

By Roger Vielvoe

Saudi Arabia appears to be moving away from the idea of restoring an 8.5 million barrels a day ceiling on its oil production. Mr Hisham Nazer, Saudi Arabia's Minister of Planning and a leading advocate of oil conservation in the Saudi Government, said in London that he did not think limits on output would be reimposed.

The previous production ceiling of 8.5 million barrels a day was removed last December after Saudi Arabia and the United Arab Emirates had split with the remaining 11 members of the Organization of Petroleum Exporting Countries (Opec) over pricing policy.

Output by the Arabian American Oil Co (Aramco) is now about 10 million barrels a day. But ever since the consortium was given the go-ahead to step up production there has been a continuous debate in Saudi Arabia on the merits of this policy.

Mr Nazer, who was in London for the Conference on the Muslim World and Future Economic Order, said it was unlikely that any limit would be set, although this did not mean that production would be allowed to rise continually. "We want to strike a balance", he said.

## Study of recommended retail prices proves inconclusive

By Derek Harris

Commercial Editor

A statistical investigation by the Price Commission of the practice of recommended retail prices (RRP), published yesterday, stops short of making policy recommendations but lays the base for future interventions, particularly by Mr Roy Hattersley, Secretary of State for Prices and Consumer Protection.

A complex picture emerges from the report, but, as it points out, the basic issue is whether RRP keeps retail prices higher than they would otherwise have been.

The report goes on: "There is a prima facie case for believing that they do: otherwise manufacturers would not have gone to the trouble of adopting this system following the abolition of resale price maintenance, nor would retailers have supported them in so doing."

"What does emerge with great clarity is that recommended retail prices do not form a homogeneous subject that permits easy rationalization but are a combination of separate quite diverse phenomena. This goes a long way to explain why different and con-

flicting views are held about them.

The commission has already reported on RRP practice in two specific fields—small electrical goods and personal sanitary products. In a follow-up report on personal sanitary protection after an agreement by nearly all suppliers to drop use of RRP, the commission says the average gross profit margin has fallen.

Between June, 1975, and last February, while the wholesale price index for such products rose by 31 per cent, in the shops customers were paying only an extra 19 per cent.

In one type of distribution, in which retailers' prices clustered around an RRP figure, the commission identifies films, living-room furniture, cosmetics, clothing and footwear as the sectors where the practice was most prevalent.

It could be in such sectors that Mr Hattersley, or the commission itself under new powers coming in next month, might well look further into profit margins.

The Department of Prices and Consumer Protection is to discuss RRP practices with a number of organizations, including manufacturers of small

electrical appliances, the Commons were told last night by Mr Robert MacLennan, Under-Secretary of State.

The commission highlights a double pricing practice more frequently found in kitchen furniture, beds and carpets.

An RRP is often used as a basis for offering a consumer a saving in terms like "25 per cent off list price" or "save £10 off the manufacturer's recommended price".

The commission found that 28 per cent of bed prices and 18 per cent of carpet prices were discounted by more than 20 per cent.

The report added: "All the models of beds in our sample had a recommended retail price, but it seems that in this sector some recommended prices were more unrealistically calculated, presumably in order to facilitate double pricing."

But the commission believes that the abuse of RRP to achieve a "speculative discount" in double pricing was never found right across the board in any one product sector.

\* Recommended Retail Prices, HMSO £2.25.

## Wilson Committee on the City told 'no signs of real constraints' on supply of funds

### Treasury finds demand determines industrial borrowing

By David Blake

Economics Correspondent

The Treasury's secret evidence to the Wilson committee on the City argues that expectations of demand and levels of capacity utilization are more important than cost and availability in determining finance.

In a 25-page document presented to the committee, Treasury officials also say that there is no evidence that there have been real constraints on the supply of funds to industry, arguing instead that the level of industrial borrowing has been determined by the level of demand.

The Treasury's views would

seem to go directly contrary to the opinions of those hoping that the Wilson committee will come up with proposals for radical changes in the provision of finance for industry. The evidence asks, does not seek to answer, whether financial institutions take too short-term a view of their interests, or whether there are companies which do not qualify for finance on normal commercial grounds, but should receive help in any case.

The paper, having relegated financial factors to a secondary role in its early part, then concedes that they can be important on some occasions and dis-

cusses the factors which may matter. Inflation is thought to have had a significant effect, since companies are thought sometimes to fail to take it into account properly. On other occasions, inflation has given companies large stock relief, which cuts taxable profits, so much that depreciation allowances no longer provide an incentive for investment.

The paper was written before the recent setbacks to the Government's pay policy, and thus says that it is reasonable to expect a fall in interest rates "as and when" a satisfactory agreement is reached. The most important factor determining interest rates, the paper argues,

is expectations of inflation rather than the Public Sector Borrowing Requirement.

In a discussion of the idea of "crowding out" the paper says that the level of RRP would not be expected to have much effect on the flow of funds for investment on economic theory grounds. Indeed, the paper says, a higher PSBR might increase investment, essentially through stimulating demand, although it also argues that the necessity of stopping the PSBR causing an increase in the money supply could lead to an increase in the cost of funds.

However, the remedy to that is not to change the aggregate

level of public expenditure, the paper adds, but to adjust factor costs.

The study also contains a discussion of all the various sources of finance. Fixed interest debentures are described as unacceptably risky, although the Government is said to be hopeful of reviving them later in the year as interest rates fall.

Dividend controls are said not to have kept pace with inflation or earnings and to have produced a distortion in the equity market "making it less attractive particularly to private investors, and thus thus to some extent increased the cost of raising new capital".

In 1975 primary energy demand in the United Kingdom was 320 million tons of coal equivalent (MTCe). Coal provided 118 MTCe, oil 134, gas 55, "alternatives" (hydro, wind, solar, etc.) 11. This gives quite a healthy spread of energy supplies with nuclear power perhaps surprisingly providing less than 4 per cent of the total.

The next step is the difficult one: how much primary energy will the United Kingdom demand 25 years on in 2000 AD? It is an uncomfortable fact of economic life that growth in gross domestic product, or more picturesquely, "lifestyle", seems to require growth in energy consumption for its achievement.

As no political party in power is likely to commit itself to a healthy spread of energy supplies, let alone to a low growth economy let us take a lowish but real annual growth rate of say 2 per cent in gross domestic product (rather a dismal prospect by some European standards) and assume, with considerable justification, that this will require a similar growth in energy demand.

Using straight-forward arithmetic rather than a more fashionable mathematical model this gives us a primary energy demand figure of 525 MTCe for the year 2000. Turning to the expected supply situation we find coal 150 MTCe, oil from the North Sea 175, gas 60, alternatives 35 and nuclear 50. This gives a grand total of 470 MTCe which is rather less than the demand predicted but a good working figure if we assume some success for energy conservation campaigns.

The significant figures as far as nuclear energy is concerned are that the achievement of this modest growth in energy supply requires an almost fivefold increase in nuclear power, together with a sevenfold increase in "alternative" energy supplies such as wind, wave, tidal, geothermal and solar power. Viewed in this light it becomes clear that post 2000, as oil supplies decline, we will depend upon both alternative energy sources and nuclear power: in fact we will have to mobilize all available energy.

The suggestion, however well intentioned, that nuclear power can be abandoned and replaced by alternative sources of energy plus coal is regrettably unrealistic. I frankly wish that this were not the case, but we cannot have most room for manoeuvre. The abandonment of a possibly dangerous but technologically proved energy source will lead to serious energy shortages in the 1990s and the consequent economic and political repercussions could prove as disruptive as a nuclear accident.

It is some measure of the level of maturity that a low energy lifestyle which might accommodate an energy shortage although theoretically possible seems politically quite unacceptable.

Yours faithfully,  
IAN FELLIS,  
Professor of Energy Conversion,  
The University of Newcastle upon Tyne,  
Department of Chemical Engineering,  
Mer Court,  
Newcastle upon Tyne, NE1 7RU,  
June 29.

## BREMNER & CO. LTD.

Highlights from the circulated statement of the Chairman, Mr. J. T. Bremner, for the year ended 31st January, 1977:

- \* Results show a marginal decrease compared with the previous year. Due to the generally difficult trading conditions I consider this to be satisfactory.
- \* Profit before Tax £583,173 compared with £595,825. Profit after Tax is £279,155.
- \* Future Prospects: As many political and economic uncertainties remain, it is necessary to be cautious in such circumstances. We have maintained our level of trading from the beginning of the current year when compared with the same period last year, it is, however, too early to say whether this will continue in the following months.

## BRAID GROUP

### Interim results at a glance

	Half year to	Half year to	Year
	31.3.77	31.3.76	30.8.76
Turnover	£2,000	£1,917	£2,000
Profit before taxation	£2,110	£1,117	£2,089
Retained in the business	401	221	613
Dividend per ordinary share	159	78	190
	4325p	3932p	1,2334p

- Substantial increase in turnover in both money and real terms.
- Increase in pre tax profit achieved by effective marketing and careful control of cost.
- Increased dividend.

"I have every hope that given the product, we can produce similar results to those achieved in the first half-year."

D. C. Bamford, CBE, Chairman.

BRAID GROUP LTD

## COMPAGNIE FRANÇAISE DES PÉTROLES

Considerable Drop in Results for 1976

While the legal and tax framework of oil production remained fairly stable and the rise of crude cost came to a brief halt (although the latter was more an illusion than a fact because of the fluctuating dollar exchange rate), product prices in Europe, the TOTAL Group's main market, did not increase as rapidly as costs. The basic reasons for the significantly diminished results of the TOTAL Group from F. 721 million in 1975 to F. 166 million in 1976 were the low production margins, the losses reflected at

European marketing level, and the increased financial costs stemming from the interest rate on loans required to finance a large-scale investment programme over the last three years.

When comparing the above figures, it should be noted that 1976 income reflected especially low amounts set aside for depreciation and provisions following releases on provisions and that 1976 consolidated income includes a foreign exchange loss of F. 325 million.

### 1976 Highlights

	million francs
Shareholders' equity (after income allocation)	8,252
Capital expenditures	5,174*
Cash flow	2,876
Net income (including minority share)	166
	million tons
Crude oil resources	75.1
Refinery runs	51.2
Sales of finished products	59.1
Net unit dividend of CFF share	F. 9.40

\* of which two-thirds for exploration/production.

### Brief Review of Crude Oil Resources and Activities

1976 sales figures (excluding taxes) reached nearly F. 47.4 billion, i.e. a 20% increase over 1975, due in part to a 4% rise in sales volumes (75.1 million metric tons in 1976). However, contractual crude oil offtakes declined by a little over 2%, the increase in resources from Algeria and Indonesia not having fully offset the shortfall in long following the nationalization of the Bahr Petroleum Company's assets at the end of 1975.

In Indonesia, Bakapet and Handil fields, discovered and developed by TOTAL INDONESIA, are producing at a cumulative rate of 12 million tons per year, more than had been anticipated. 1977 results should be satisfactory. In addition, negotiations with the Indonesian authorities resulted in modifications of the present contract which were less drastic than had been feared last August.

In the British sector of the North Sea, the commercial production of the large-scale gas reserves of Figgis field could begin at the end of this year with eventual production rate expected to be 15 billion cu.m./year.

In the Middle East, the Company is trying to consolidate its crude oil resources either through traditional oil purchases (Saudi Arabian contract) or within the framework of new formulas such as the agreement signed with the Abu Dhabi sales company, ADNOC, by which CFP was entrusted with the development of two fields near the field of Abu Ali Bu Khooth, presently being developed by the Company. In exchange for technical assistance, the Company will receive payment as well as part of production at a price reflecting a discount on that of the market.

## State industry chairmen 'treated with contempt'

By Arthur Reed

Air Correspondent

State industry chairmen have been "treated with contempt" by the Government on the question of state industry salaries, Sir Frank MacFarlane, chairman of British Airways, said in a message to his staff today.

No management would dream of dealing with its workforce in such a way, said Sir Frank, former chairman of the United Kingdom side of Shell.

He added: "It does not matter unduly to me because I have my pension from Shell. But there are some very good people serving in state industry chairmen and full-time executive directors. The problem is, how government is going to attract people of similar calibre in the future."

Sir Frank, writing in the British Airways Executive magazine, said that when he was at Shell M.P.s would not ring him up to get a gallon of gasoline to get a gallon of gasoline of the proper quality in the middle of Indonesia.

"But here at British Airways they think they need to ring up about a constituent's problems while visiting Australia. M.P.s and various other people think, because we are a nationalized industry, that they have the right to ring up the chairman at all hours of the day or night."

Sir Frank said he remained astonished at the amount of time industrial relations took up. This did not mean grinding



Sir Frank MacFarlane, chairman of British Airways, calls for greater flexibility in industrial relations.

the faces of the workers into the dust. Shell was one of the highest paid and highest productivity groups in the United Kingdom.

British Airways seemed to some extent typical of much of British industry. "We are overstaffed, and in certain areas quite considerably. But when it comes to unit costs, we are competitive because we have low wages and low salaries compared with our competitors."

Sir Frank added: "I do not see anything contradictory in having a very successful business and, at the same time, getting our numbers down and paying high wages and high salaries. But this requires greater flexibility in the way we handle our industrial relations."

## Telecommunications decline

By Tim Jones

Labour Reporter

Thirteen Labour M.P.s, all sponsored by the General and Municipal Workers' Union, will be told at a special union conference next week of the "serious overall declining position" of Britain's telecommunications industry.

Mr Ken Baker, a union industrial officer, said yesterday: "From being the leading world supplier of telecommunications equipment in 1963 we have now

fallen to fifth in world ranking.

The impact of Post Office cuts in future orders for equipment had a further severe effect on the number employed in the three 'biggest' supplier companies, GEC, Plessey and BIC.

There is obviously a need for an alternative strategy for the industry to ensure a coherent and effective industrial structure, improved export and marketing performance, a maximization of jobs and alternative employment and training opportunities", he said.

Not necessarily beat



BY THE FINANCIAL EDITOR

# Not necessarily bearish

dilemma. Profitable as a property dealer, but out of stock, increasingly less profitable as a pure builder in an increasingly competitive market.

## Rothmans Safer earnings needed too

A spectacular 64 per cent leap in Rothmans profits to £66.4m last year looks impressive. Nevertheless, the shares closed unchanged at 39½p, a reflection perhaps of long-term doubts about the future of the tobacco industry given an increasingly militant health lobby and progressively fierce fiscal measures against cigarette smoking.

Whether substitute blends like the 11 "Cyril" and NSM brands introduced in Britain last Friday can brighten the picture is still a matter for conjecture. However, it is perhaps worth noting that total tobacco consumption by weight has fallen 10 per cent since 1960, a period when the tar content of cigarettes has been reduced by about half. Moreover, previous launches overseas have also shown that "consumer acceptance" of "ersatz" tobacco could be hard to achieve.

Paradoxically, Rothmans itself could hardly be more healthy. The group claims some volume increases in sales figures up



Sir David Nicolson, chairman of Rothmans International.

by a quarter to £1,492m, mainly as a result of international brand growth, while the fierce battle for a bigger share of the United Kingdom king-size market has not taken too great a toll of profits.

And although net debt, including the unamortised sterling/Deutschmark bonds, is still around twice shareholders' funds, the balance sheet no longer looks alarming and Rothmans is building up cash resources in preparation for the much publicized diversification programme of which news is apparently due later this year. This is going to be important since the shares have suffered on the view that as the only "pure" tobacco group Rothmans' long-term future looks particularly uncertain.

Until then a reasonable yield of 7.1 per cent and a p/e of only 21 (rising to just under 4 on bond conversion) will generate little excitement despite the likelihood of profits moving through the £80m mark this year.

Slater, Walker is again using the proceeds from its gearing programme to buy in all the remaining outstanding United Kingdom loan stocks with a nominal value of £18m, to remove once and for all the restrictions these place on its borrowing powers (which range between two and three times adjusted capital and reserves) as well as to improve the look of the balance sheet by boosting net assets.

The difference from last November's exercise is that holders of the three loan stocks are being asked the terms on which they are prepared to settle. Plainly, with the fall in interest rates it is going to be more costly now with the 9½ per cent loan stock, for instance, standing at £55 against the £48 Slater, Walker paid last time, and that was around a fifth higher than the market price.

So it looks as though the balance sheet will be increased by not much more than the £7m profit realized last time round. Given the price sensitive nature of the information holders will be fed to persuade them to accept an apparent debt write-off, Slater, Walker has asked for all its securities to be suspended. This will last at least a fortnight leaving ordinary shareholders in even more of a limbo than they have been in for the past couple of years, while there are still the constraints of the overseas loan stocks.

The British operation, which opened in 1974, will have 17 restaurants by the end of next year. The majority stake is held by a former franchisee in Cleveland, Robert Rhee, and by Geoffrey Wade, who used to run Burton's property operations.

He did so well that six years later he bought out the brothers. The British operation, which opened in 1974, will have 17 restaurants by the end of next year. The majority stake is held by a former franchisee in Cleveland, Robert Rhee, and by Geoffrey Wade, who used to run Burton's property operations.

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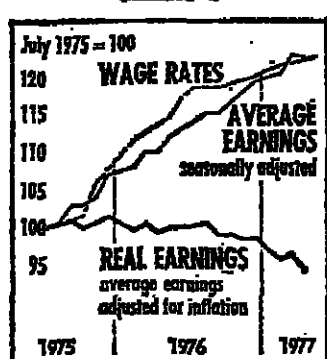
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# Wages: lighting the fuse and waiting for the bang

CHART 1



No government before this one has even succeeded in getting more than two years of incomes policy agreed with the trade unions. It now seems certain that this one will be no more successful, except in the sense that anyone can accept a defeat and call it victory.

What did the first two phases of pay policy achieve, if anything? Will the absence of a third phase lead to a new wage explosion? And how far does a rapid increase in wages, if it does happen, pose a threat to the well-being of the economy?

In phase one shows, the pay policy has coincided with a slowing down in the rate of increase of nominal wages and quite sharp reductions in real earnings. Although there have been no formal breaches of the

## David Blake

pay policy, either during the 55 stage under phase one, or in the commonly-termed "44 per cent" of phase two, the increase in earnings has been more than expected.

In phase one the increase was supposed to be 10 per cent for overall earnings; it worked out at 13.9 per cent. In phase two it was expected to be 7 per cent; it was actually 10 per cent.

The slippage on pay has, however, been almost as nothing to the slippage in the announced targets for prices, where inflation was expected to be down to 12 per cent by the end of 1976 and to go on falling thereafter. In fact, the expected picture of a steady downward drift in the inflation has been cruelly defied by actual experience.

As chart 2 shows, the annual inflation rate (and the more sensitive but less reliable annualised three-monthly rate) touched bottom in July of last year, just as the unions were signing up for another round of pay policy. From then on it began to edge up with very sharp increases being recorded on the three-monthly rate all

through the autumn and the spring of this year.

This had its predictable effect on real earnings. A combination of pay restraint, which had only slight slippage from its targets, combined with a prices explosion brought real earnings down sharply. In the final quarter of 1976 they fell by 3 per cent while in the first quarter of 1977 they fell by about another 11 per cent.

This fall can have come as no surprise to the Government, since it seems that during its talks with the International Monetary Fund there was quite serious discussion of a fall in real incomes of about 7 per cent overall; but it has clearly been a great shock to union members.

The fall in real earnings has been one of the major driving forces behind resentment by workers against the pay policy. Whereas they endorsed it in July last year when it had not cut their living standards, they have not been prepared to accept it in 1977 when it is generally thought to have cut their real incomes.

This fall in real incomes has been partly caused by Government action, in the form of higher taxes, but it has mostly come about through the impact of ordinary price rises. These price rises have not simply been a result of the Government's idea of pay policy by cutting real earnings; they have also undermined the intensity of most people's belief in the proposition that price increases are caused by pay rises and thus that an anti-inflation

policy which concentrates on pay restraint can ever work.

The statistical basis of this scepticism is just as easy to see as is the logical fallacy involved in leaping to the belief that pay rises cannot cause inflation. The statistics first.

The Bank of England estimates that although imports account for only 25 per cent of total final expenditure, they accounted for 40 per cent of the increase in prices in the second half of 1976, almost twice as high a proportion as was accounted for by increases in labour costs.

In the same period the increase caused by "other incomes" (self employment, profits and the surpluses of the public corporations) was bigger than that accounted for by wages.

But the fallacy is just as obvious as the statistics, and indeed the figures themselves show what it is. Simply put, it is the confusion between what is necessary for price increases and what is sufficient.

Rapid escalation of wage costs is not necessary for inflation; that can happen when wage costs are steady but other costs are going up. Rapid increase in wage costs is, however, certainly sufficient to cause inflation, just as it did in the second half of 1974 and the first half of 1975.

No one should think that we could have a pay explosion without having sharp increases in cost except under one special circumstance. This would be that all the cost increases were

absorbed by firms, who either cut back dividend payments or capital spending, with later reductions in the number of jobs.

Although it can be argued that money supply would put a ceiling on the rate of inflation under conditions of rapidly escalating wage costs it can only do so at the price of rising unemployment.

So a wage explosion will lead to a prices explosion or a massive increase in unemployment and quite possibly both. But will there be a wage explosion? The honest answer is that nobody knows.

There is very plausible evidence to suggest that the decline in earnings growth which occurred under the first two stages of incomes policy was actually caused by that policy and did not just happen to occur at the same time.

In bringing the rate of pay increase down from about 15 per cent, with falling inflation gradually bringing them down, in which case we shall wonder what all the fuss was about; or that one or two monster settlements will provoke a stampede which no one can resist, so that huge pay rises in the short term will lead to crisis later.

Which of these will happen will provide a fascinating test of economic theory, but it will not be much fun to live through.

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## FACTORS CONTRIBUTING TO THE GENERAL RISE IN UK PRICES

(Percentage increase on previous period)

	General prices (1)	of which, attributable to:			Import costs (5)
		Labour costs (2)	Net taxes on expenditure (3)	Other factor incomes (4)	
Shares of total final expenditure in 1976 (percentage)	100	49.5	8.4	19.1	23.1
1972 1st half	2.8	1.8	-0.2	0.2	0.9
2nd half	4.3	2.4	0.3	0.2	1.4
1973 1st half	4.5	0.6	-0.4	0.1	2.2
2nd half	6.6	3.1	0.2	-0.9	4.1
1974 1st half	10.2	3.9	-0.1	0.4	6.1
2nd half	10.5	7.8	-0.4	1.7	1.5
1975 1st half	12.0	8.9	0.9	2.0	0.5
2nd half	11.4	5.4	1.6	2.2	2.0
1976 1st half	6.2	2.2	0.7	1.2	2.1
2nd half	7.6	1.7	0.8	1.9	3.3

Source: Bank of England Quarterly Bulletin

absorbed by firms, who either cut back dividend payments or capital spending, with later reductions in the number of jobs.

Although it can be argued that money supply would put a ceiling on the rate of inflation under conditions of rapidly escalating wage costs it can only do so at the price of rising unemployment.

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In bringing the rate of pay increase down from about 15 per cent, with falling inflation gradually bringing them down, in which case we shall wonder what all the fuss was about; or that one or two monster settlements will provoke a stampede which no one can resist, so that huge pay rises in the short term will lead to crisis later.

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## Kenneth Owen, Technology Correspondent

# An invitation to 'kick down the door' of the US defence market

defence equipment was the United States Department of Defence way of doing business also. In this Grumman is representative of the American aerospace generally.

Grumman is realistic in spelling out the prospects. The defence industry is involved in long production runs of various aircraft. For any new British supplier to compete with existing American suppliers on these programmes would be virtually impossible.

Thus the main interest, as seen by the men at Bethesda, is in future programmes, preferably involving shared design and development.

Mr Michael Pelebach, a Grumman Aerospace senior vice-president who detailed the company's future plans, spoke highly of United Kingdom work he had seen in aerodynamics, cockpits and simulators in particular.

"I've seen work on problems I didn't know we had," he admitted. His company had gone to British Aircraft Corporation for wind-tunnel model testing of a V/STOL (vertical take-off and landing) aircraft design and had certainly got its money's worth.

Effective weapon system standardisation can only be achieved through joint research and development programmes," he summed up. "We must find

some method cooperatively to develop technology before we go too far down stream."

The British delegates were taken step-by-step through the process of qualifying as a Grumman supplier, and then through that of responding to the official "invitation to Quote" (ITQ) on particular supplies or services.

A normal response to such an invitation, they were told, might well consist of four volumes, covering cost, technical management and quality control aspects.

Use the standard ITQ reply envelope, they were urged. "If your paperwork is too bulky," they were advised, "use a larger one, with the same information on it."

From that sort of detail (presumably based on the briefing needs of American suppliers) to the overall message from Grumman to British industry: "If you don't want to be left out, you must be in."

Among the regulations which American defence contractors have to obey is one concerning "specialty metals". For strategic reasons, where an item of equipment contains more than a specified proportion of such metals—typically these used in aerospace—they must be bought in America. The United States Defence Department is now trying to ease this restriction, also.

Names such as Martin-Baker, Rolls-Royce, Marconi-Elliott and Rediffon are already well known as suppliers of advanced technology to the United States de-

fence market. And, it emerged from informal discussion in Bethesda last week, a fair number of the smaller United Kingdom suppliers of products and services have also been successfully selling to the American aerospace industry for some time now.

Behind the 1975 memorandum was a realization that standardization of defence equipment must be a two-way affair: that an "equitable balance" of procurement was desirable.

The British authorities were well aware that, measured over a number of years, there had been a substantial imbalance in favour of American sales to Britain, mainly through large single purchases of aircraft (though tempered by offset sales arrangements and the supply of Rolls-Royce engines).

Hence, in the moves towards the "equitable balance", the emphasis is on the efforts of British industry to gain an increasing share of United States defence business. Among the successes which had preceded the 1975 agreement was the sale of the Hawker Siddeley Harrier vertical take-off fighter to the United States marines; more recently Martin-Baker and Smiths have gained shares of the McDonnell F-15 fighter programme for the United States Navy.

Even a small share of a large American programme can provide substantial business, such is the scale of major orders. But there will be no overnight transformation for British industry; the customer is a huge bureaucracy, the rules are complex, and the domestic competition is very tough indeed.

To succeed will demand a sustained effort—as it does for American suppliers. But at least the main barrier, the Buy American Act, has been breached.

## Business Diary: Now we are two • McDonald's Kroc

AIB members and non-members attended the Bristol meeting from Wales, the east and west Midlands, London and the Home Counties.

Most of the 74B members who are joining the new organization are expected to retain their association membership, at least at first. Young himself sees UIC as performing a supplementary role, to the AIB, campaigning in the country for small businesspeople, as AIB does in London.

Ray Kroc, I learnt yesterday, was quite late in life just an ordinary consumer of hamburgers rather than the world's biggest producer of them.

He came away a buyer, having been so impressed with the quality of the 15 cent hamburger and the cleanliness of the stall that he offered the brothers a 99-year contract under which he would "sell" the McDonald idea to franchisees.

He did so well that six years later he bought out the brothers.

The British operation, which opened in 1974, will have 17 restaurants by the end of next year. The majority stake is held by a former franchisee in Cleveland, Robert Rhee, and by Geoffrey Wade, who used to run Burton's property operations.

He has, however, an interest in common among active trade union leaders, give or take a

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He is now 75 and founder-chairman of McDonald's Corporation. There are 4,200 hamburger restaurants bearing the McDonald name throughout the world and 500 more appear every year. The group is now about to go into the Guinness Book of Records as the biggest restaurant chain in the world.

As he was in London yesterday to see the small British operation I asked him how he came into the business and who was McDonald anyway?

Kroc describes turning up at a hamburger stall in San Bernardino, California, in 1954, when he was 52. He came to sell a soft drink machine he had developed to the owners, Maurice and Richard McDonald.

He came away a buyer, having been so impressed with the quality of the 15 cent hamburger and the cleanliness of the stall that he offered the brothers a 99-year contract under which he would "sell" the McDonald idea to franchisees.

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# Furness 1977 as same-age outcome

## Financial News and Market Reports

After a period of recovery from the slump in 1976, Furness has seen a similar recovery from big losses.

By Tony May

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## Offshore in doldrums but John Brown brighter

By Aubon Mitchell

Things seem to be coming right for John Brown, the giant engineering concern.

Providing reasonable economic stability can be achieved, the group should "appreciably" top last year's pre-tax profit of £10.8m.

Lord Abernethy, the chairman, tells shareholders in the annual report. Steps have already been taken to meet the difficulties of the two troubled subsidiaries, and both prospects and orders for the group generally are good.

However, JBE Offshore, the West of Scotland fabrications specialist, has a long way to go. The fall in North Sea development has led to a fall in orders and the group has had to make a £2m provision for the exceptional costs of redundancies and the continuing under-utilisation of the Clydebank yard.

Unless there is a further and substantial new order, redundancies must take place as soon as existing contracts are completed, Lord Abernethy says.

The plastics and rubber processing machinery division has also had a troubled year. However, a newly-developed range of injection machines at the lighter end of the scale has been put on the market by Bone Cravens and, if successful, could pull the division back into profitability. But the chairman adds that much depends on the group successfully overcoming the industrial relations difficulties at the Sheffield factory.

Last year John Brown sold Canadian subsidiary A. C. Wickman Ltd. to Kennametal Inc. of the United States for £2.3m, which will be included in the current year's results. The chairman reveals that the return on the sale proceeds will exceed the profit expected from a continued investment in the company.

The machine tools side of the business had a better year, despite the continuing recession and the division is better placed this year to take advantage of any upturn in orders. Profitability should be "much better" this time round.

The chairman also tells shareholders that, without Government aid, the company's annual pay-out would have been greater. The dividend is already covered more than five times.

## Wellman Eng on target and on look-out for acquisitions

By Ashley Druker

Rising some 26 per cent at half-time to £474,000, specialist engineer Wellman Engineering Corporation turns in full-year results in line with expectations.

In January the directors forecast that group turnover and profits for the full year would show a "reasonable" advance on the previous year's £1.7m pre-tax.

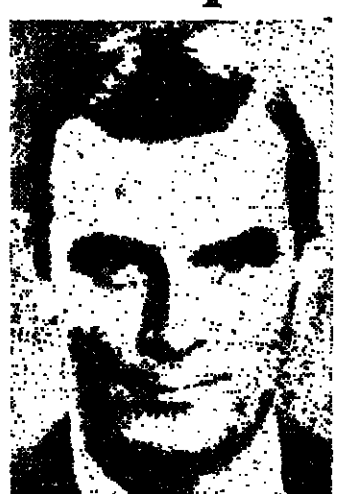
In the event the year's outcome shows an increase of 20 per cent to £1.41m, indicating a steady advance in the United Kingdom.

Turnover in the 12 months expanded from £1.3m to £1.52m.

The pre-tax includes contributions from an associated company of £42,000 against £48,000.

Net profit after extraordinary items, a debit of £120,000, against a credit of £200,000, however, fell from £219,000 to £526,000. The items were largely from the write-off of goodwill on acquisitions.

Earnings a share before the items rose from 5.47p to 5.74p, and the asset value of each ordinary



Mr Hopkins

comes to 33.5p compared with 48.2p. Meanwhile shareholders collect the maximum permissible total dividend, raised from 3p gross to 3.29p.

Mr Alan Hopkins, chairman, states that the improved trading

reflected in the latest results has continued into the present term. An increase in profits for the six months to September 30 next is expected without being specific on the rate of growth.

Meanwhile a small company has been acquired specialising in the design and supply of extension presses and is now operating as Wellman Eneco.

Another, Serico International, is now trading as Wellman Ferrous Processors. This company is located at the group's Smethwick site as designers and operators of process plant and equipment for the reclamation of metalliferous materials. At the same time, rationalization of group companies has been carried out in parallel with a programme of capital replacement and expansion.

In the current year the search is still on for acquisitions which will both broaden the group's engineering capabilities besides adding overseas sales by means of local manufacture and presence.

Plan without further evidence of health.

## Scrip, peak figures from Braham Millar

By Victor Felstead

The shares of Enfield-based Braham Millar Group rose by a penny to 31p yesterday on the news of record figures, a bigger payout and a scrip issue. On turnover 28.2 per cent up at £3.43m in the 12 months to March 31, pre-tax profits rose by 8.1 per cent to a best-ever £972,000.

The total gross payment is being linked from 2.25p (adjusted for last year's scrip issue) to 2.51p. A one-for-seven scrip is being made. Last year, it was on a two-for-five basis. Earnings per share advanced from 8p to 8.5p.

The board reports that capacity continues to be under "full pressure" and an increased turnover and profit is expected in the current year.

Pre-tax profits are after charging depreciation of £57,000 against £55,000 last time. The tax charge is, in fact, more than halved from £266,000 to £124,000.

The directors explain that in accordance with current practice the basis on which work-in-progress is valued has been changed and tax has been provided insofar as it is estimated to become payable.

This group makes a wide range of machinery, and profits have grown erratically over the years.

For 1976-77, the lower ratio of pre-tax profits to turnover arises primarily from one large near-complete overseas contract on which profit (the board says) cannot be assumed at this stage and which includes a high proportion of bought-out components carrying only marginal profit.

The comparative figures for 1975-76 including the value of net assets per share—which are up from 35p to 56p—have been adjusted. The rise in net assets per share includes the surplus on the revaluation of group properties.

The hoped-for rise in turnover and profits in the current year is subject to the availability of an "adequate labour force for which recruitment becomes progressively more difficult", the board says.

**FORD MOTOR CREDIT**

This Ford subsidiary is offering £100m of 7½ per cent subordinated notes due July 1, 1989, priced at 99.50 per cent to yield 7.54 per cent accrued interest from July 1.

## Latest results

Company	Profits	Earnings per share	Dividend	Pay date	Year's total
British Steel	0.28(0.48)	4.59(11.02)	2.0(1.45)	2/9	(-5.7)
British Steel	0.08(0.07)	1.5(1.5)	1.5(1.5)	2/9	(-1.29)
British Steel	0.21(0.08)	0.42(0.39)	0.42(0.39)	7/22	1.63(2.08)
British Steel	0.57(0.89)	8.5(8.0)	1.03(1.48)	7/22	1.63(2.08)
British Steel	0.43(0.89)	6.8(6.3)	0.43(0.89)	7/22	1.63(2.08)
British Steel	1.9(0.72)	67.2(24.4)	4.05(4.04)	7/22	1.63(2.08)
British Steel	1.0(0.65)	3.4(2.38)	0.42(0.39)	7/22	1.63(2.08)
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## Stock Exchange Prices

## Half-hearted recovery

ACCOUNT DAYS: Dealings Began, June 27. Dealings End, Today. § Contango Day, July 11. Settlement Day, July 15  
§ Forward bargains are permitted on two previous days

**BELL'S**  
SCOTCH WHISKY  
*"Afore ye go"*

[illegible]







£6,000 plus appointments

## EOPHYSICISTS

to the expansion of its Exploration activities, it has two openings for Senior Geophysicists, based in London, the other in Dubai.

Applicants aged between 33 and 40 should hold a degree in Geophysics and have a minimum of 5 years experience of seismic interpretation in the field, preferably with a major oil company.

A base salary and benefits package which you would expect from an international oil company.

Interested candidates should apply in the first instance to:—

are Hill,  
Advisor—Personnel,  
ULF OIL COMPANY,  
ASTERN HEMISPHERE,  
Portman Street,  
London, W1M 0AN  
Telephone 01-463 8040



## APPOINTMENT VACANT

## NIGERIAN (B) N315

A major multi-national oil company has an opening in its personnel and employee services function in Nigeria for a dynamic and innovative Nigerian to assist the head of department in formulating and implementing policies relating to personnel administration, employee development and compensation.

The position is a developing one, and offers a chance for the right person to take over from the head of department in about three years.

Applicants will normally hold a good university degree and have considerable experience in industrial relations, and of the economic and social environment. They must possess the will and ability to grow with our organization and progress rapidly.

This is a senior position. Commencing salary is negotiable and fringe benefits are very attractive.

Interested candidates are requested to write giving full details of qualifications and experience to:—

HEAD OF ADMINISTRATION, G.P.O BOX 3067  
LAGOS, NIGERIA.

All applications will be treated in strict confidence. Closing date for receipt of applications is 30 July, 1977.

## CENTRAL AFRICAN POWER CORPORATION

## Vacancies for Engineers

The Corporation, a statutory authority established jointly for Zambia and Rhodesia, owns and operates Kariba South hydro-electric power station and a transmission system centred on Kariba comprising 2 700 Km of 330kV transmission line and 12 major sub-stations, has the following vacancies:—

## SENIOR ASSISTANT PROTECTION ENGINEER RHODESIA

## ASSISTANT PROTECTION ENGINEER RHODESIA

**QUALIFICATIONS AND EXPERIENCE:**  
Candidates should hold a degree or other qualification leading to corporate membership of I.E.E. Testing associated with commissioning and maintenance of modern feeder, transformer, generator and bus zone protection schemes. For the post of SENIOR PROTECTION ENGINEER a minimum of 5 years' experience is required.

**SALARY:**  
Senior Assistant Protection Engineer: In the scale R\$9,588 to R\$12,180 per annum. (Approximately £8,977 to £11,403.)  
Assistant Protection Engineer: In the scale R\$8,076 to R\$9,996 per annum. (Approximately £7,561 to £9,359.)

**CONDITIONS OF SERVICE:**  
Provident Fund: Non-contributory Provident Fund providing a lump sum payment of 12½% of aggregate basic salary on leaving the Corporation after 3 years' service, rising to 25% after 13 years.

Leave: 40 working days per annum and non-contributory holiday grant.

Medical: Non-contributory membership of Medical Aid Scheme.

Insurance: Non-contributory Life and Accident cover.

Joining Expenses: Travelling expenses and generous allowance for transportation of effects.

Accommodation: For the post of ASSISTANT PROTECTION ENGINEER which is based in QUE QUE housing with hard furniture is provided at a rental of 5% of salary.

Applications which should include full details of education, qualifications, experience, age and marital status should be addressed to:—

THE SECRETARY  
CENTRAL AFRICAN POWER CORPORATION  
P.O. BOX 630, SALISBURY, RHODESIA.

"The British Government urges U.K. Nationals who wish to visit Rhodesia or take up employment there to consult the Foreign and Commonwealth Office (Rhodesia Department, telephone 233-4143) or the nearest British Consular Office before doing so."

## Middle East Appointments

## FASTEST GROWING AIRLINE IN THE MIDDLE EAST

## MANAGEMENT TRAINING INSTRUCTOR

starting salary c. £9,500 p.a. (Tax Free)

UDIA, Flag-carrier of the Kingdom of Saudi Arabia, seeking as part of a planned programme of expansion, a qualified man aged between 25-45 to fill the post of Management Training Instructor based in Jeddah.

The successful applicant will be required to provide instruction in basic organisation and management principles, supervisory techniques and company policies and procedures. The objective of such instruction will be to develop skilled and competent supervisory personnel.

The training provided will be expected to develop understanding of the nature and purpose of management responsibilities and to influence the attitude of existing supervisory staff to enable them to understand and practice effectively their role within the organisation.

This interesting and challenging assignment is based on a two-year (renewable) contract, together with furnished accommodation, free and reduced tickets for you and your family, 40 calendar days vacation per annum, plus re-location allowance. Please write with full personal and career details, citing the job title and reference HQ/7412/001/E to:

Area Personnel Manager, Europe,  
Saudi Arabian Airlines,  
Room 216,  
93 Regent Street,  
London W1.

Closing date: 22nd July 1977.

**saudia**  
SAUDI ARABIAN AIRLINES

## THE UNIVERSITY OF PETROLEUM AND MINERALS DHAHRAN, SAUDI ARABIA

## MICROBIOLOGIST

## Single Cell Protein Research

Position available as Director of a Single Cell Protein Research Laboratory. Initial responsibility will be to establish the laboratory and recruit and train personnel. Research will be through pilot plant development.

Minimum regular contract for two years, renewable, with a base salary and allowances, including Saudi air transportation to and from Dhahran each two-year tour. Attractive educational assistance grants for school-age children. Local transportation allowance in Dhahran. Free and half monthly duty each year for 45 days vacation paid.

Apply as soon as possible with complete resume on academic and professional background, list of references, research details, and with copies of degrees including personal data such as home and office addresses, telephone numbers, family status (wife's maiden name, names of children, age and sex), to:

Dean of Faculty and Personnel Affairs  
University of Petroleum and Minerals  
Dhahran, Saudi Arabia

## STATE OF BAHRAIN MINISTRY OF DEFENCE

## H.Q. BAHRAIN DEFENCE FORCE REQUIRES:

AN ARCHITECT AND CIVIL/STRUCTURAL ENGINEER needed to function as a technical team within the Ministry of Defence.

Less than 5 years experience, chartered status and fluency in English required.

Experience on Military projects or in the Arabian Gulf would be distinct advantages.

Progressive and cosmopolitan tradition, a pleasant climate eight months of the year, good English and American schools and the presence of all amenities make Bahrain the most agreeable spot in the Gulf.

Salaries are attractive, tax free and readily transferable. Free housing, free health care, a car allowance, assistance with travel and 45 days of annual leave are also provided.

Contracts are initially for two years with renewal options. Application with C.V.s. should be sent to:

LT. COL HUSSAIN ALI,  
MINISTRY OF DEFENCE,  
P.O. BOX 245,  
STATE OF BAHRAIN (A.G.).

## CHEMICAL TRADER

We are a Chemical Trading Company, a subsidiary of a Metals and Chemicals Corporation, based in London. We are seeking a Sales Manager to assist the Director of the International Trading Division.

The candidate selected will have had successful experience in chemical trading in a wide range of materials world-wide. An intimate knowledge of chemical trading and the problems involved in this highly competitive field are essential to this post and a knowledge of French and/or German would be a valuable asset.

Excellent prospects, remuneration and the usual benefits will be offered to the successful candidate who can demonstrate his or her ability to meet the challenge that this post offers.

Applications in writing only with details of c.v. and (if possible) an up to date photograph, and stating to which companies, if any, the application should not be forwarded, should be addressed to:

The Director,  
International Trading Division  
Reference CTC-4/NLW,  
c/o Woodhead Smith Greenwood & Hollan,  
Solicitors,  
12 Great James Street,  
London, WC1N 3DL.

## City of Aberdeen

## OFFICE OF TOWN CLERK AND CHIEF EXECUTIVE

## TOWN CLERK AND CHIEF EXECUTIVE

Applications are invited from well and suitably qualified and experienced men and women for this post which falls vacant on 31st October, 1977, on the retirement of the incumbent. Persons qualified in any discipline including those with a non-legal training who have experience relevant to the duties of the post may apply.

The Town Clerk and Chief Executive is head of the Council's paid service and leader of the Management Team of officers, and he is responsible for the overall efficient management, organisation, and co-ordination, of the Council's functions.

The salary scale for the post is £12,345 rising by three annual increments of £261 to £13,128, and is subject to amendment in accordance with recommendations of the Joint Negotiating Committee for Chief Officers of Local Authorities (Scotland).

Further particulars and a copy of the Terms and Conditions of Appointment and Service may be obtained from The Town Clerk, Town House, Aberdeen, with whom applications for the post should be made. Applications should be sent to the Town Clerk, Town House, Aberdeen, by 28th July, 1977.

J. F. WATT,  
Town Clerk and Chief Executive.

## KENNEDY INSTITUTE OF RHEUMATOLOGY

## DIRECTOR

to undertake the management and scientific control of this internationally recognised multi-disciplinary centre of research into rheumatic and allied diseases.

The position is likely to be of interest to a clinician or a scientist, possibly with a medical background, who wishes to continue personal research and lecturing.

Further particulars of this appointment may be obtained from The General Secretary, The Matilda and Terence Kennedy Institute of Rheumatology, Bute Gardens, London W6 2DW. (Tel. 01-748 9966) with whom applications should be lodged by 29th September 1977.

Candidates will not necessarily be confined to those replying to this advertisement.

## SENIOR ENGINEERS FOR LONDON BASED FIRM

- 1 ELECTRICAL (POWER)
- 2 MECHANICAL (BUILDING SERVICES)
- 3 CIVIL/STRUCTURAL

Work on design of large projects in the Middle East.

## QUALIFICATIONS REQUIRED

- (a) M.Sc. level or equivalent.
- (b) Minimum 10 years' experience.

Only applicants possessing the above should apply.

**SALARY**  
Salary commensurate with experience but not below £8,000 p.a.

Please send c.v., stating telephone number, to:

KHALIL ABDUL-AAL  
7-8 SAVILE ROW  
LONDON, W1X 1AF

## Retail Pharmacists

## Zambia

The medical and pharmaceutical corporation of Zambia is looking for retail pharmacists for one of its subsidiaries. The corporation which is a state organisation is charged with the responsibilities of importing, manufacturing, distribution and retailing of drugs and medicines for the country. The national drug company, the subsidiary which performs the retailing functions has branches throughout the country, 17 of which have resident pharmacists.

The pharmacists we are looking for should be between the ages of 25 to 35 years and should have at least three years experience in managing retail pharmacy.

The following benefits apply:  
A negotiable salary, commensurate with qualifications and experience, in the range of £5,300-£7,300

★ 25% Gratuity on completion of a three year contract ★ Air fares to and from Zambia at the beginning and end of contract ★ Baggage allowance ★ Settling in allowance ★ Furnished accommodation ★ Free medical facilities ★ Education allowance ★ 3 of salary remittable under current regulations.

Interviews will be conducted at centres to be advised later, but in the following areas: London, Edinburgh, Nottingham, Manchester and Newcastle.

In the interim please send full details of career and personal history to date, to:

Recruitment and Administration Manager,  
Zimco Services Ltd.,  
Zimco House,  
128-130 Finchbury Pavement,  
London EC2A 1NA.  
Tel. 01-588 4377 ext. 551.

## regional treasurer

(Grade B: £10,401-£12,495 plus supplement of £208 per annum—subject to Government policy on wage restraint).

Due to the retirement of the present holder (Mr. M. S. Rigden) this post will become vacant on 31st December 1977.

The Trent Regional Health Authority, with eight Area Health Authorities, provides health services for a population of 4.5 million and has a revenue budget of approximately £326 million and a capital budget of approximately £40 million.

Candidates must be professionally qualified accountants with extensive experience of financial management at a senior level in the National Health Service, Local Government or similar organisations.

Further particulars and application forms are available from:

Regional Personnel Officer, Fulwood House,  
Old Fulwood Road, Sheffield S10 3TE.

Please quote ref. JRB 033.

Completed application forms must be returned to the Chairman of the Authority, address as above, to arrive not later than 30th July 1977.

trent regional health authority

## TAX SPECIALIST

## McKENNA &amp; CO.

require a specialist in corporate and other tax matters. Applicants should have at least 3 years' experience and preferably have legal qualifications, but Chartered Accountants or Inspectors of Taxes will also be considered.

Responsible post with excellent prospects.

Salary commensurate with ability and experience.

Please reply to

McKenna & Co. (Ref. PHL)

12 Whitehall, London SW1A 2DZ

## Administration

Last year the Council of Engineering Institutions (CEI) set up, through its Charter, the Fellowship of Engineering with the aim of establishing a corps of engineering excellence composed of engineers as Fellows, who had been recognised as such by their personal achievement in engineering.

It is now in an embryo stage of its development and is in process of setting up its secretariat. Accordingly, applications are invited to fill two vacancies as detailed below from those at graduate level, preferably with an industrial background, who wish to participate in work which has scope for initiative, provides an opportunity for responsibility and to contribute to the development of the Fellowship.

The duties currently envisaged are wide-ranging at this stage and remuneration is negotiable, subject to qualifications and experience within the following grade rates:

SENIOR ASSISTANT SECRETARY £7,000-£9,000 p.a.

ASSISTANT SECRETARY £4,000-£6,000 p.a.

Applications giving C.V., availability and present remuneration should be sent in an envelope marked PRIVATE AND CONFIDENTIAL (FELLOWSHIP) to the Secretary, Council of Engineering Institutions, 2 Little Smith Street, London SW1P 3DL.

## COUNCIL OF THE BOROUGH OF HARROGATE

## Chief Executive and Director of Administration

Applications are invited for the above appointment which becomes vacant upon the retirement of the present holder in March, 1978.

Salary scale: £12,086 x £258 (3)-£12,870 p.a.

The Chief Executive is the returning officer for Parliamentary District and Parish elections and will retain approved fees in respect of these duties.

The appointment is open to all suitably qualified persons with wide administrative and managerial experience.

Application form and further particulars available from Harrogate H01 25G. (Tel: 0423 68254, etc. The Personnel Officer, Council Offices, Grosvenor 12). Closing date: 1st August, 1977.













